# UNITED STATES DISTRICT COURT EASTERN DISTRICT OF MICHIGAN

#### **SOUTHERN DIVISION**

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IN RE: DELPHI CORPORATION SECURITIES, DERIVATIVE & "ERISA" LITIGATION MDL No. 1725

Master Case No. 05-md-1725 Hon, Gerald E. Rosen

This Document Relates to: In Re: Delphi Corp. Securities Litig. No. 06-10026, and Case Nos. 06-10025, 06-10027, 06-10028, 06-10029, 06-10030, 06-10031, and 06-10032

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### SECOND STIPULATION MODIFYING AGREEMENT OF SETTLEMENT WITH CERTAIN DEFENDANTS

This Second Stipulation Modifying Agreement of Settlement With Certain Defendants (the "Second Modification") is submitted in the above-captioned *In re: Delphi Corporation Securities, Derivative & "ERISA" Litigation*, Master Case No. 05-md-1725 (GER), and relates to *In Re: Delphi Corp. Securities Litigation*, No. 06-10026 and the other securities actions listed above, pursuant to Rule 23 of the Federal Rules of Civil Procedure. Subject to the approval of the United States District Court for the Eastern District of Michigan (the "Court"), this Second Modification is entered into among Lead Plaintiffs Teachers' Retirement System of Oklahoma, Public Employees' Retirement System of Mississippi, Raiffeisen Kapitalanlage-Geselleschaft m.b.H., and Stichting Pensioenfonds ABP (collectively, the "Lead Plaintiffs") on

behalf of themselves and the Class (as defined in the underlying Stipulation and Agreement of Settlement With Certain Defendants, dated August 31, 2007 (the "Stipulation")), and Delphi Corporation ("Delphi"); Delphi Trust I and Delphi Trust II; J.T. Battenberg III, John G. Blahnik, Robert H. Brust, Virgis W. Colbert, Alan S. Dawes, David N. Farr, Paul R. Free, Bernd Gottschalk, Susan A. McLaughlin, Oscar de Paula Bernardes Neto, Cynthia A. Niekamp, John D. Opie, Roger S. Penske, Donald L. Runkle, John D. Sheehan, and Patricia C. Sueltz (collectively, the "Delphi Officer and Director Defendants"); and Banc of America Securities LLC, Barclays Capital Inc., Bear, Stearns & Co. Incorporated, Citigroup Global Markets, Credit Suisse Securities (USA) LLC (f/k/a Credit Suisse First Boston Corporation), Merrill Lynch, Pierce, Fenner & Smith Incorporated, Morgan Stanley & Co. Incorporated, UBS Securities LLC, and Wachovia Capital Markets, LLC (collectively, the "Underwriter Defendants").

#### WHEREAS:

- A. On August 31, 2007, the parties hereto executed the Stipulation, which, subject to its terms including but not limited to approval by this Court and the United States Bankruptcy Court for the Southern District of New York (the "Bankruptcy Court"), provided for a final settlement and resolution of the Settled Claims against the Released Parties.
- B. On September 5, 2007, the Court preliminarily approved the Settlement, and on November 13, 2007, after adequate notice was provided to the Class, conducted a fairness hearing concerning final approval of the Settlement.
- C. On September 6, 2007, Delphi and certain of its subsidiaries and affiliates filed in the Bankruptcy Court their Joint Plan of Reorganization of Delphi Corporation And Certain

<sup>&</sup>lt;sup>1</sup> Capitalized terms not otherwise defined herein have the meaning ascribed to them in the Stipulation.

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Affiliates, Debtors And Debtors-In-Possession (the "Plan"), which included the Stipulation as an exhibit thereto.

- D. Consistent with the Stipulation, on September 7, 2007, Delphi filed a motion in the Bankruptcy Court seeking approval of the Settlement. On October 29, 2007, the Bankruptcy Court preliminarily approved the Settlement and scheduled the matter for final consideration to be heard in conjunction with Delphi's confirmation hearing concerning the Plan.
- E. On various dates thereafter, Delphi filed certain amendments to the Plan to reflect agreements with Delphi's key stakeholders and obtain their support of the Plan. As a result of those amendments, Delphi and the Lead Plaintiffs agreed to modify the Stipulation, subject to the approval of the Court and the Bankruptcy Court, with respect to the consideration to be provided by Delphi thereunder: The parties agreed that the aggregate face amount of the Section 510(b) Claim would be reduced, and that Delphi would cause to be paid, pursuant to an agreement with a certain third party, \$15 million in cash (the "\$15 Million Payment") to the Escrow Agent, and would establish a process by which the Lead Plaintiffs, as representatives of the Class, might exercise the rights distributed to them under the discount rights offering contemplated by the Plan.
- F. At a hearing on December 4, 2007, the Court found that the proposed modifications to the Stipulation had at least neutral impact upon the Class and potentially provided a net benefit to the Class, and tentatively approved the modifications subject to final consideration after publication of a supplemental notice affording Class Members an opportunity to object solely to the modifications, as specified by the Court. No objections were received by the Lead Plaintiffs or filed with the Court in connection with the proposed modifications.

- G. On January 11, 2008, the parties executed the Stipulation Modifying Agreement of Settlement With Certain Defendants (the "First Modification"), which memorialized the modifications tentatively approved by the Court.
- H. The Court granted final approval of the Settlement, as modified by the First Modification, in an opinion and order issued on January 10, 2008 and amended on January 11, 2008.
- I. Putative Class Member Sidney Bernstein filed with the Court a notice of appeal on January 10, 2008, and an amended notice of appeal on January 14, 2008. By order dated May 6, 2008, the Court of Appeals for the Sixth Circuit directed that briefing in the appeal should be held in abeyance pending further developments in the Bankruptcy Court with respect to Delphi's restructuring efforts. The appeal remains pending before the Court of Appeals.
- J. On January 23, 2008, the Court entered an Order and Final Judgment dismissing with prejudice the Complaint in its entirety against Delphi, the Delphi Officer and Director Defendants, the Underwriter Defendants, and defendants Thomas Wyman and Shoichiro Irimajiri without costs, except as provided in the Stipulation. On the same day, the Court entered an Order and Final Judgment dismissing with prejudice all claims in the complaint in the Delphi ERISA Action against all defendants in that action other than State Street Bank and Trust Company.
- K. On January 25, 2008, the Bankruptcy Court entered an order confirming the Plan (the "Confirmation Order"), and the Confirmation Order became final on February 4, 2008. In connection with the approval of the Plan, the Bankruptcy Court entered an order approving the Settlement, as modified by the First Modification (the "Bankruptcy Court Approval Order"). The Bankruptcy Court Approval Order became final on February 4, 2008.

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- L. Although approved by the Bankruptcy Court and the Court, the Settlement, as modified by the First Modification, does not become effective until the Delphi Net Consideration has been distributed following the Bankruptcy Effective Date.
- M. The Plan has not been substantially consummated, and as a result the Bankruptcy Effective Date has not occurred.
- N. Delphi has continued to work with its stakeholders to complete its restructuring efforts. Nonetheless, because the Bankruptcy Effective Date has not occurred, the Settlement, as modified by the First Modification, has not become effective. The parties to the Stipulation and the First Modification have determined that (i) based upon the dramatic change in circumstances since they entered into the First Modification and (ii) the fact that the Bankruptcy Effective Date will not occur with respect to the Plan that is the subject of the Confirmation Order, it is in their best interests to finalize the Settlement, as modified by the First Modification and this Second Modification, to, *inter alia*, make the releases granted thereunder effective, and to allow for the release from escrow all cash funds held by the Escrow Agent pursuant to the Stipulation, as modified by the First Modification and this Second Modification, without regard to the occurrence of the Bankruptcy Effective Date.
- O. Accordingly, Delphi, Delphi Trust I, Delphi Trust II, the Delphi Officer and Director Defendants, the Underwriter Defendants, and the Lead Plaintiffs have agreed to modify the Stipulation and the First Modification such that the Settlement, as modified by the First Modification and this Second Modification, becomes effective independent of the occurrence of the Bankruptcy Effective Date and/or the substantial consummation of any Delphi plan of reorganization. The separate stipulation of settlement of the Delphi ERISA Action is being modified on terms similar to this Second Modification (the "ERISA Stipulation Modification").

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- P. With respect to the \$15 Million Payment, Delphi has advised Lead Plaintiffs that, since they entered into the First Modification, circumstances have changed dramatically such that it is no longer possible for Delphi to cause to be paid to the Escrow Agent the \$15 Million Payment pursuant to an agreement with a certain third party, as contemplated by the First Modification.
- Q. The parties further agree that each of the conditions set forth in paragraphs 29(a)-(b) and (d)-(f) of the Stipulation has been satisfied, that the conditions set forth in paragraphs 29(c) and (h)-(i) of the Stipulation should be eliminated, and that the Settlement, as modified by the First Modification and this Second Modification, including without limitation the releases provided therein, should become effective upon the entry of an order by each of the Bankruptcy Court and the Court approving this Second Modification and the ERISA Stipulation Modification, and such orders becoming Final. With respect to the Court's Judgment approving this Second Modification, such Judgment shall amend the Order and Final Judgment dated January 23, 2008, and shall be in all material respects in the form attached hereto as Exhibit B.
- R. With respect to ongoing bankruptcy matters, the Section 510(b) Claim granted to the Class pursuant to the Stipulation and the First Modification will remain allowed in the same aggregate face amount as set forth in the First Modification, but will not be guaranteed any particular treatment or classification, and instead will be a claim to be classified under the Delphi Plan of Reorganization subject to further modifications and/or rulings of the Bankruptcy Court except as to the aggregate face amount of the Section 510(b) Claim. Regardless of the ultimate treatment and classification of the Section 510(b) Claim, the Settlement, as modified by the First Modification and this Second Modification, will be effective and final as of the Effective Date.

S. Subject to Court approval and direction, the parties further agree that (i) notice of this Second Modification, substantially in the forms attached as Tabs 1-3 to Exhibit A hereto, should be provided to the Class that satisfies due process requirements so as to afford Class Members an opportunity to object solely to the Second Modification or to exclude themselves from the Settlement, as modified by the First Modification and this Second Modification, and (ii) they will take appropriate steps to obtain the Court's approval of this Second Modification.

NOW THEREFORE, it is hereby STIPULATED AND AGREED, by and between the parties to this Second Modification, through their respective counsel:

- 1. Except as otherwise set forth herein, the Stipulation, and the First Modification remain in full force and effect, subject to all of their respective terms and conditions.
  - 2. Section 1(a) of the Stipulation is amended in its entirety as follows:

"Allowed Opt-out Claim" means a claim in the Bankruptcy Case by or on behalf of a person who would be a Class Member but for that person's submission of a valid and timely request for exclusion from the Class and the Settlement, as modified by the First Modification and Second Modification, based on any Settled Claim, and which claim has become an allowed claim in the Bankruptcy Case within the meaning in the Delphi Plan of Reorganization pursuant to a Final order of the Bankruptcy Court, any applicable provisions of the Bankruptcy Code and/or Bankruptcy Rules, or any other relevant order entered in the Bankruptcy Case.

3. Section 1(hh) of the Stipulation is amended in its entirety as follows:

"Notice" means the notice of the proposed Second Modification to the Settlement and hearing to be mailed to members of the Class substantially in the form attached to the Second Modification as Tab 1 to Exhibit A.

4. Section 1(ii) of the Stipulation is amended in its entirety as follows:

"Order for Notice and Hearing" means the proposed order scheduling a hearing to approve the Second Modification, and directing notice thereof to the Class substantially in the form attached to the Second Modification as Exhibit A.

5. Section 1(ll) of the Stipulation is amended in its entirety as follows:

"Publication Notice" means the summary notice of the proposed Settlement as modified by the First Modification and the Second Modification and hearing for publication substantially in the form attached as Tab 2 to Exhibit A.

6. Section 1(r) of the Stipulation is amended in its entirety as follows:

"Delphi Consideration" means the consideration, if any, provided to holders of claims classified in separate debt and equity classes in the Delphi Plan of Reorganization that would be distributed pursuant to this Stipulation, as modified by the First Modification and the Second Modification, to satisfy the Section 510(b) Claim granted to the Lead Plaintiffs as representatives of the Class pursuant to this Stipulation, as modified by the First Modification and the Second Modification, but for reduction, if any, for Allowed Opt-Out Claims.

- 7. Section 1(s) of the Stipulation is deleted in its entirety.
- 8. Section 1(v) of the Stipulation is amended in its entirety as follows:

"Delphi Net Consideration" means the Delphi Consideration, reduced by the amount, if any, to be distributed on a pro rata basis to the holders of Allowed Opt-out Claims; provided further that the distribution of the Delphi Net Consideration shall be in full satisfaction of the Section 510(b) Claim granted to the Lead Plaintiffs as representatives of the Class pursuant to this Stipulation, as modified by the First Modification and the Second Modification.

9. Section 1(y) of the Stipulation is amended in its entirety as follows:

"Effective Date" means the date upon which the Settlement contemplated by this Stipulation, as modified by the First Modification and the Second Modification, shall become effective, as set forth in  $\P$  29 hereof; it being understood that the Settlement contemplated by this Stipulation, as modified by the First Modification and the Second Modification, shall become effective regardless of the treatment and classification of the Section 510(b) Claim under the Delphi Plan of Reorganization and regardless of the occurrence of the distribution of the Delphi Net Consideration following the Bankruptcy Effective Date.

- 10. Section 1(dd) of the Stipulation is amended in its entirety as follows:
- (dd) "Judgment" means (i) the proposed judgment or order by the Court approving the Settlement, as modified by the First Modification and the Second Modification, which shall in all material respects be in the form attached to the Second Modification as Exhibit B or as may be modified with the written consent of the parties and (ii) any of the judgments and orders to be entered by the Bankruptcy Court approving the Settlement, as modified by the First Modification and the Second Modification.

#### 11. Section 1(mm) of the Stipulation is amended in its entirety as follows:

"Released Parties" means any and all of the Settling Defendants, Thomas Wyman, and Shoichiro Irimajiri, their past or present subsidiaries, parents, principals, affiliates, general or limited partners or partnerships, successors and predecessors, heirs, assigns, officers, directors, agents, employees, attorneys, advisors, investment advisors, investment bankers, underwriters (including but not limited to Banc of America Securities LLC, Barclays Capital Inc., Bear, Stearns & Co. Incorporated, Citigroup Global Markets, Credit Suisse Securities (USA) LLC (f/k/a Credit Suisse First Boston Corporation), Merrill Lynch, Pierce, Fenner & Smith Incorporated, Morgan Stanley & Co. Incorporated, UBS Securities LLC, and Wachovia Capital Markets, LLC), insurers, coinsurers, re-insurers, consultants, administrators, estates, executors, trustees, personal representatives, immediate family members and any person, firm, trust, partnership, corporation, officer, director or other individual or entity in which any Settling Defendant has a controlling interest or which is related to or affiliated with any of the Settling Defendants, and the legal representatives, heirs, executors, administrators, trustees, successors in interest, assigns, or bankruptcy estates of Delphi and its affiliates in the Bankruptcy Case. Notwithstanding the foregoing, the definition of Released Parties shall not include any of the Non-Settling Defendants and Electronic Data Systems Corporation ("EDS").

#### 12. Section 1(nn) of the Stipulation is amended in its entirety as follows:

"Section 510(b) Claim" means the claim against Delphi granted and approved by the Bankruptcy Court in its order approving this Settlement, as modified by the First Modification and the Second Modification, to the Lead Plaintiffs, as representatives of the Class, pursuant to this Stipulation, as modified by the First Modification and the Second Modification, which shall be an allowed claim in the aggregate face amount of One Hundred Seventy-Nine Million United States Dollars (U.S. \$179,000,000), with no additional provision to be made for accrued interest, and which shall be a claim classified under the Delphi Plan of Reorganization in separate debt and equity classes based on the plan of allocation approved by the Court, representative of the claims of the Class against Delphi arising out of or relating to any and all claims or causes of action in the Delphi Securities Action; provided, however, that Delphi shall have no obligation to propose any particular treatment of the Section 510(b) Claim under the Delphi Plan of Reorganization, it being understood and agreed by the parties that the Section 510(b) Claim will be classified in a manner consistent with the priority scheme provided in the Bankruptcy Code, including section 510(b) of the Bankruptcy Code; provided further, however, that if the Delphi Plan of Reorganization provides for a par plus accrued recovery for general unsecured creditors, then the Section 510(b) Claim will receive the same classification and treatment as general unsecured claims; provided further that the final treatment or classification of the Section 510(b) Claim under any Delphi Plan of Reorganization confirmed by Final order of the Bankruptcy Court shall not affect the finality of the Settlement, as modified by the First Modification and the Second Modification, or the releases granted therein, on the Effective Date.

13. Section 1(rr) of the Stipulation is amended by adding the following sentence after the first sentence:

For the avoidance of doubt, this definition of "Settled Underwriter Defendants' Claims" does not include any claims arising out of the case captioned *Delphi Corp. v. Appaloosa Management L.P., et al.* (In re Delphi Corp.), No. 08-1232 (RDD) (Bankr. S.D.N.Y.), or the case captioned *Delphi Corporation v. UBS Securities LLC* (In re Delphi Corp.), No. 08-1233 (RDD) (Bankr. S.D.N.Y.).

- 14. Section 1 of the Stipulation is amended by adding section 1(zz) after section 1(yy), which shall read as follows:
  - (zz) "Delphi Plan of Reorganization" means the First Amended Joint Plan Of Reorganization of Delphi Corporation And Certain Affiliates, Debtors And Debtors-In-Possession as confirmed by an order of the Bankruptcy Court entered January 25, 2008, as the same may be modified, amended, or superseded by Final order of the Bankruptcy Court.
- 15. Section 1 of the Stipulation is amended by adding section 1(aaa) after section 1(zz), which shall read as follows:
  - (aaa) "Website Notice" means the Notice of Proposed Second Modification to the Terms of the Settlement with Certain Defendants, substantially in the form attached as Tab 3 to Exhibit A of the Second Modification, which shall be posted and maintained on the Delphi Securities Action settlement website in accordance with the instructions provided by the Court in the Order for Notice and Hearing.
- 16. Section 4 of the Stipulation is amended by amending the first sentence of Section 4 to read as follows:

The Court shall include the Bar Order in ¶¶ 5-6 in its final Judgment approving the Settlement, as modified by the First Modification and the Second Modification.

- 17. Section 7(c) of the Stipulation is amended in its entirety as follows:
- (c) Delphi shall distribute pursuant to the Escrow Agreement the Delphi Net Consideration as soon as practicable after the later of (i) the satisfaction of each of the conditions in ¶ 29(a)-(b), (d)-(g), and (j)-(l), or (ii) the Bankruptcy Effective Date.

- 18. Section 11(e) of the Stipulation is amended in its entirety as follows:
- (e) Provided that the Delphi Plan of Reorganization is (i) consistent with and incorporates the Settlement as reflected in this Stipulation, as modified by the First Modification and the Second Modification, or as it may be modified thereafter and (ii) is consistent with the Bankruptcy Code as it relates to the treatment and/or classification of the Section 510(b) Claim, the Lead Plaintiffs shall cast any and all votes concerning the Delphi Plan of Reorganization under their control by virtue of a claim filed by them or on their behalf or granted to them in the Bankruptcy Case, in either their individual or representative capacity, including without limitation the Section 510(b) Claim in favor of and in acceptance of the Delphi Plan of Reorganization; provided, however, that nothing herein shall constitute an offer with respect to any securities or solicitation of acceptance of a chapter 11 plan. Such offer or solicitation only shall be made in compliance with all applicable securities laws and/or provisions of the Bankruptcy Code.

#### 19. Section 14 of the Stipulation is amended in its entirety as follows:

Co-Lead Counsel will apply to the Court for an order (the "Class Distribution Order") approving the Claims Administrator's administrative determinations concerning the acceptance and rejection of the claims submitted herein, and approving any fees and expenses not previously applied for relating to the administration of the Settlement, as modified by the First Modification and the Second Modification, including the fees and expenses of the Claims Administrator, and, only if the Effective Date has occurred, directing payment of the Net Settlement Fund to Authorized Claimants.

#### 20. Section 17 of the Stipulation is amended in its entirety as follows:

Each Authorized Claimant shall be allocated a pro rata share of the Net Settlement Fund based on his, her, or its recognized claim compared to the total recognized claims of all Authorized Claimants. This is not a claims-made settlement. Delphi, the certain insurers party to the Insurance Agreement, and the Underwriter Defendants shall not be entitled to receive any of the Gross Settlement Fund following the Effective Date. The Settling Defendants shall have no involvement in reviewing or challenging claims filed with the Claims Administrator in this Settlement.

#### 21. Section 19 of the Stipulation is amended in its entirety as follows:

The Claims Administrator shall process the Proofs of Claim and, after the Effective Date and entry of the Class Distribution Order, shall distribute the Net Settlement Fund to Authorized Claimants. Except for the obligation of Delphi, the certain insurers party to the Insurance Agreement, and the Underwriter Defendants to pay or distribute or cause to be paid the Settlement Amounts to the Escrow Agent in accordance with ¶ 7(a), (b), and (c) hereof, and for Delphi to (i) cooperate in the production of information with respect to the identification of Class Members from its shareholder transfer records, as provided herein and (ii) comply with ¶37, the Released Parties shall have no liability, obligation, or responsibility for the administration of the

Settlement, as modified by the First Modification and the Second Modification, or disbursement of the Net Settlement Fund. Co-Lead Counsel shall have the right, but not the obligation, to advise the Claims Administrator to waive what Co-Lead Counsel deem to be formal or technical defects in any Proofs of Claim submitted in the interests of achieving substantial justice.

22. Section 25 of the Stipulation is amended in its entirety as follows:

The Net Settlement Fund shall be distributed to Authorized Claimants by the Claims Administrator, only after the Effective Date and after all claims have been processed, and all claimants whose claims have been rejected or disallowed, in whole or in part, have been notified and provided the opportunity to contest with the Claims Administrator such rejection or disallowance.

23. Section 26(a) of the Stipulation is amended in its entirety as follows:

Promptly after the Second Modification has been fully executed, Co-Lead Counsel shall apply to the Court for entry of an Order for Notice and Hearing, substantially in the form annexed to the Second Modification as Exhibit A.

24. Section 27 of the Stipulation is amended in its entirety as follows:

If the Settlement contemplated by the Stipulation, as modified by the First Modification and the Second Modification, is approved by the Court, Co-Lead Counsel and Settling Defendants' Counsel shall request that a Judgment be entered which shall in all material respects be in the form annexed as Exhibit B to the Second Modification.

25. The first sentence of Section 28 of the Stipulation is amended in its entirety as follows:

Simultaneously with the execution of the Second Modification, Lead Plaintiffs' Counsel and Settling Defendants' Counsel are executing a "Supplemental Agreement."

- 26. Section 29(c) of the Stipulation is deleted in its entirety.
- 27. Section 29(h) of the Stipulation is deleted in its entirety.
- 28. Section 29(i) of the Stipulation is deleted in its entirety.
- 29. Section 29 of the Stipulation is amended by adding the following clauses

#### (j), (k) and (l) at the end thereof:

(j) entry by the Court of an order and Judgment, in all material respects in the form attached as Exhibit B to the Second Modification, amending the Order and Final

Judgment, dated January 23, 2008, and approving the Second Modification, and such order and Judgment becoming Final, or, in the event that the Court enters a judgment in a form other than that provided above (the "Alternative Judgment") and none of the parties hereto elect to terminate the Settlement as modified by the First Modification and the Second Modification, the date upon which such Alternative Judgment becomes Final;

- (k) entry by the Court of an order approving the ERISA Stipulation Modification and such order becoming Final; and
- (l) entry by the Bankruptcy Court of an order(s) approving the Second Modification and the ERISA Stipulation Modification and such order(s) becoming Final.
  - 30. Section 30 of the Stipulation is amended in its entirety as follows:

The Lead Plaintiffs and Settling Defendants shall each have the right to terminate the Settlement, as modified by the First Modification and the Second Modification, and thereby this Stipulation, as modified by the First Modification and the Second Modification, by providing written notice of their election to do so (the "Termination Notice") to one another hereto within thirty (30) days of any of the following: (a) the Court declining to enter the Judgment in any material respect or entering an Alternative Judgment (b) the Bankruptcy Court declining to enter an order approving the Second Modification or the ERISA Stipulation Modification; (c) the date upon which any appellate court vacates, reverses, or modifies in any material respect any order or judgment of the Court or the Bankruptcy Court approving the Settlement, as modified by the First Modification and the Second Modification, or the settlement of the Delphi ERISA Action, as modified by the ERISA Stipulation Modification; or (d) the date upon which the settlement in the ERISA Action is terminated; provided, however, that all termination rights provided under this Stipulation, as modified by the First Modification and the Second Modification, shall expire upon the Effective Date.

31. Section 37 of the Stipulation is amended in its entirety as follows:

If the Lead Plaintiffs determine that it is appropriate to distribute Delphi Consideration, other than cash, to the Authorized Claimants, Delphi will cooperate by communicating and providing directives, as appropriate, to its transfer agent. If Delphi undertakes any obligation pursuant to this paragraph that results in a payment obligation to the transfer agent, or otherwise, such payment obligation will be satisfied from the Gross Settlement Fund.

- 32. Section 3 of the First Modification is deleted in its entirety.
- 33. Section 4 of the First Modification is deleted in its entirety.
- 34. Section 5 of the First Modification is deleted in its entirety.

- by and direction of the Court, Co-Lead Counsel for the Lead Plaintiffs will cause the Notice substantially in the form attached to this Second Modification as Tab 1 to Exhibit A to be mailed to Class Members and the Publication Notice substantially in the form attached to this Second Modification as Tab 2 to Exhibit A to be published in a manner that satisfies due process requirements so as to afford an opportunity for Class Members to object solely to the Second Modification or to exclude themselves from the Settlement, as modified by the First Modification and the Second Modification. Co-Lead Counsel further agrees to post and maintain on the settlement administration website the Website Notice substantially in the form attached to this Second Modification as Tab 3 to Exhibit A, subject to approval by and direction of the Court. The parties agree that the costs of all notices described in the Second Modification and any related modifications to the settlement administration website will be paid by the Gross Settlement Fund.
- 36. Delphi will file a motion seeking the Bankruptcy Court's approval of this Second Modification and the ERISA Stipulation Modification, and will use reasonable efforts to cause such motion to be returnable in connection with the July 23, 2009 omnibus hearing date in the Bankruptcy Case. Co-Lead Counsel will use their reasonable efforts to assist Delphi in obtaining the Bankruptcy Court's approval of this Second Modification and the ERISA Stipulation Modification.
- 37. Co-Lead Counsel will take appropriate action to obtain the Court's approval of this Second Modification, and will use reasonable efforts to obtain the Court's approval as soon as practicable.

DATED: July 10, 2009

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## **EXHIBIT** A

#### UNITED STATES DISTRICT COURT EASTERN DISTRICT OF MICHIGAN SOUTHERN DIVISION

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IN RE: DELPHI CORPORATION SECURITIES, DERIVATIVE & "ERISA" LITIGATION MDL No. 1725

Master Case No. 05-md-1725

Hon. Gerald E. Rosen

This Document Relates to:

In Re: Delphi Corp. Securities Litig. No. 06-10026, and Case Nos.

06-10025, 06-10027, 06-10028, 06-10029, 06-10030, 06-10031, and

06-10032

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#### **ORDER FOR NOTICE AND HEARING**

Presented to the Court pursuant to Rule 23 of the Federal Rules of Civil Procedure is the Second Modification of the Stipulation and Agreement of Settlement, dated July 10, 2009 (the "Second Modification") in the above-captioned actions (the "Delphi Securities Action") by and between Teachers' Retirement System of Oklahoma, Public Employees' Retirement System of Mississippi, Raiffeisen Kapitalanlage-Gesellschaft m.b.H. and Stichting Pensioenfonds ABP (collectively, "Lead Plaintiffs"), individually and on behalf of the Class, and the following defendants in the Delphi Securities Action: (i) Delphi Corporation ("Delphi"), (ii) Delphi Trust I and Delphi Trust II; (iii) J.T. Battenberg III, John G. Blahnik, Robert H. Brust, Virgis W. Colbert, Alan S. Dawes, David N. Farr, Paul R. Free, Bernd Gottschalk, Susan A. McLaughlin, Oscar de Paula Bernardes Neto, Cynthia A. Niekamp, John D. Opie, Roger S. Penske, Donald L. Runkle, John D. Sheehan, and Patricia C. Sueltz (collectively, these individuals will be referred to herein as the "Delphi Officer and Director Defendants"), and (iv) Banc of America Securities LLC, Barclays Capital Inc., Bear, Stearns & Co. Incorporated, Citigroup Global Markets Inc.,

Credit Suisse Securities (USA) LLC (f/k/a Credit Suisse First Boston Corporation), Merrill Lynch, Pierce, Fenner & Smith Incorporated, Morgan Stanley & Co. Incorporated, UBS Securities LLC, and Wachovia Capital Markets, LLC (collectively, the "Underwriter Defendants") (Delphi, Delphi Trust I, Delphi Trust II, the Delphi Officer and Director Defendants and the Underwriter Defendants are collectively referred to as the "Settling Defendants");

WHEREAS, in an Order and Final Judgment dated January 23, 2008, the Court certified the Class for settlement purposes only and approved the terms of the Settlement set forth in the Stipulation and Agreement of Settlement With Certain Defendants, dated August 31, 2007 (the "Stipulation"), as amended by the parties thereto on January 11, 2009 (the "First Modification"); and

WHEREAS, in light of intervening developments following the Court's approval, the parties to the Stipulation and the First Modification have agreed to modify the terms of the Settlement set forth therein, and now present the Second Modification for preliminary approval by the Court, and for approval of the form and manner of providing notice of the Second Modification to the Class, and for the scheduling of a hearing; and

WHEREAS, for purposes of this Order for Notice and Hearing, all capitalized terms not otherwise defined herein have the meaning ascribed to them in the Stipulation, as modified by the First Modification and the Second Modification;

NOW, upon consent of the Settling Parties, after review and consideration of the Second Modification and the exhibits annexed thereto, and after due deliberation,

IT IS HEREBY ORDERED that:

- 1. Pursuant to Federal Rule of Civil Procedure 23(e), a hearing (the "Hearing") shall be held on \_\_\_\_\_\_, 2009, at \_\_\_\_\_, .m., in the United States District Court for the Eastern District of Michigan, Southern Division, the Honorable Gerald E. Rosen presiding, to
- a. determine whether the Second Modification should be approved by the Court as fair, reasonable, adequate, and in the best interests of the Class.
- b. determine whether Judgment should be entered pursuant to the Second Modification.
  - c. rule on such other matters as the Court may deem appropriate.
- 2. The Court reserves the right to adjourn the Hearing or any adjournment thereof, without further notice of any kind to Class Members.
- 3. The Court reserves the right to approve the Second Modification at or after the Hearing with such modification as may be consented to by the Settling Parties and without further notice to the Class.
- 4. The Claims Administrator shall mail the Notice, substantially in the form of Exhibit A-1 to the Second Modification, by postcard by United States mail, postage pre-paid, to all Class Members to whom notice of the Stipulation was mailed. Such mailing shall occur within fifteen (15) calendar days of entry of this Order.
- 5. Pursuant to the Website Notice, each nominee who receives the Notice shall either: (1) send the Notice to Class Members for which they act as nominee by first class mail within seven (7) calendar days after the nominee receives the Notice; or (2) send a list of the names and addresses of such beneficial owners to the Claims Administrator within seven (7) calendar days after the nominee receives the Notice and, in the event of the latter, the Claims Administrator shall send by first class mail the Notice to all Class Members who are on the list received from the nominee. The Claims Administrator shall, if requested, reimburse banks,

brokerage houses, or other nominees for their reasonable out-of-pocket expenses incurred in providing notice to beneficial owners who are Class Members, which expenses would not have been incurred except for the sending of the Notice, subject to further order of this Court with respect to any dispute concerning such compensation.

- 6. To the extent that a nominee has previously requested that the Claims

  Administrator provide it with additional copies of the original notice to the Class so that the nominee could forward the original notice to beneficial owners, the Claims Administrator shall provide such nominee with an equal number of copies of the Notice and request that the nominee distribute the Notice to its beneficial owners who are Class Members.
- 7. Co-Lead Counsel shall file with the Court and serve upon Settling Defendants' counsel no later than seven (7) days prior to the Hearing an affidavit or declaration describing the efforts taken to comply with this order and stating that the mailings have been completed in accordance with the terms of this order.
- 8. Within fifteen (15) calendar days of the entry of this Order, Co-Lead Counsel shall cause to be published the Publication Notice, substantially in the form of Exhibit A-2 to the Second Modification, once in the national edition of *The Wall Street Journal*, once in *Investor's Business Daily*, once in *The Detroit Free Press* and once over the *PR Newswire*. Co-Lead Counsel shall file with the Court and serve upon Settling Defendants' Counsel no later than seven (7) days prior to the Hearing an affidavit or declaration stating that the Publication Notice has been published in accordance with the terms of this Order.
- 9. Within fifteen (15) calendar days of the entry of this Order, Co-Lead Counsel shall cause the Website Notice substantially in the form of Exhibit A-3 to the Second Modification to be posted on the website <a href="www.delphiclasssettlement.com">www.delphiclasssettlement.com</a> and maintained until the Effective Date. The form and content of the Notice, the Publication Notice and the Website

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Notice, and the method set forth herein of notifying the Class of the Settlement and its terms and conditions, meet the requirements of Rule 23 of the Federal Rules of Civil Procedure, Section 21D(a)(7) of the Securities Exchange Act of 1934, as amended, 15 U.S.C. § 78u-4(a)(7), including by the Private Securities Litigation Reform Act of 1995 (the "PSLRA"), and due process, constitute the best notice practicable under the circumstances, and shall constitute due and sufficient notice to all persons and entities entitled thereto.

10. Any member of the Class who timely and properly objects to the Second Modification may appear in person or by his, her, or its attorney, at his, her, or its own expense, at the Hearing and present evidence or argument that may be proper or relevant; provided, however, that no person other than the parties and their counsel shall be heard, and no papers, briefs, pleadings, or other documents submitted by any person shall be considered by the Court unless on or before fourteen (14) days before the Hearing, such person files with the Court and serves upon counsel listed below: (1) a statement of such person's objections to any matters before the Court concerning this Second Modification; (2) the grounds therefor or the reasons that such person desires to appear and be heard, as well as all documents or writings such person desires the Court to consider; (3) whether that person intends to present any witnesses; and (4) the person's purchases and sales of Delphi Securities made during the Class Period, including the dates, the number of securities purchased or sold, the price(s) paid or received per Delphi Security for each such purchase or sale, and whether such person continues to hold such Delphi Securities at the time the statement of objection is served. Such filings shall be served upon the Court and the following counsel:

BARROWAY TOPAZ KESSLER MELTZER & CHECK, LLP Michael K. Yarnoff 280 King of Prussia Road Radnor, PA 19087

#### NIX, PATTERSON & ROACH, L.L.P.

Bradley E. Beckworth Jeffrey J. Angelovich 205 Linda Drive Daingerfield, Texas 75638

#### **GRANT & EISENHOFER P.A.**

Stuart M. Grant James J. Sabella 485 Lexington Avenue New York, New York 10017

#### BERNSTEIN LITOWITZ BERGER & GROSSMANN LLP

Max Berger John P. Coffey 1285 Avenue of the Americas New York, New York 10019

Co-Lead Counsel for Lead Plaintiffs

#### SHEARMAN & STERLING LLP

Stuart J. Baskin Brian H. Polovoy 599 Lexington Avenue New York, New York 10022-6069

Counsel for Delphi, Delphi Trust I and Delphi Trust II, and certain Delphi Officer and Director Defendants

#### SIDLEY AUSTIN LLP

Andrew W. Stern 787 Seventh Avenue New York, New York 10019

#### Counsel for the Underwriter Defendants

#### MILLER, CANFIELD, PADDOCK and STONE, PLC

Thomas W. Cranmer, Esq. Matthew P. Allen, Esq. 150 W. Jefferson, Suite 2500 Detroit, MI 48226

#### Counsel for certain of the Delphi Officer and Director Defendants

- 11. Any Class Member who does not object to the Second Modification in the manner prescribed in the Website Notice shall be deemed to have waived such objection and shall forever be foreclosed from making any objection to the fairness, adequacy or reasonableness of the proposed Second Modification or the Order and Final Judgment to be entered herein.
- 2. Any person falling within the definition of the Class may, upon request, be excluded from the Class. Any such person must submit to the Claims Administrator a request for exclusion ("Request for Exclusion") so that it is received by the Claims Administrator on or before fourteen (14) days before the Hearing. A Request for Exclusion must state: (1) the name, address, and telephone number of the person requesting exclusion; (2) the person's purchases and sales of Delphi Securities made during the Class Period, including the dates, the number of securities purchased or sold, the price(s) paid or received per Delphi Security for each such purchase or sale, and whether such person continues to hold such Delphi Securities at the time the statement of objection is served; (3) the amount or number of Delphi Securities held as of the beginning of the Class Period on March 7, 2000; and (4) that the person wishes to be excluded from the Class. All persons who submit valid and timely Requests for Exclusion in the manner

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set forth in this paragraph and the Website Notice shall have no rights under the Settlement and

shall not share in the distribution of the Net Settlement Fund.

13. Neither the Second Modification nor any provisions contained therein, nor any

negotiations, statements, or proceedings in connection therewith, nor any action undertaken

pursuant thereto shall be construed as, or deemed to be evidence of, an admission or concession

on the part of any Settling Defendant or any other person of any liability or wrongdoing by them,

or any of them, and shall not be offered or received in evidence in any action or proceeding, or

be used in any way as an admission, concession, or evidence of any liability or wrongdoing of

any nature, and shall not be construed as, or deemed to be evidence of, an admission or

concession that Lead Plaintiffs, any member of the Class, or any other person, has or has not

suffered any damage.

14. Any party making submissions to the Court in support of approval of the Second

Modification shall do so by seven (7) calendar days before the date scheduled for the Hearing.

15. The Court authorizes payment out of the Gross Settlement Fund of notice and

administration expenses in accordance with the Stipulation, as modified by the First

Modification and the Second Modification.

16. The Court may, for good cause, extend any of the deadlines set forth in this order

without further notice to Class Members.

SIGNED this day of July 2009.

GERALD E. ROSEN

CHIEF UNITED STATES DISTRICT JUDGE

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# UNITED STATES DISTRICT COURT EASTERN DISTRICT OF MICHIGAN

#### SOUTHERN DIVISION

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IN RE: DELPHI CORPORATION	:	MDL No. 1725
SECURITIES, DERIVATIVE & "ERISA"	:	Master Case No. 05-md-1725
LITIGATION	:	Hon. Gerald E. Rosen
	:	
	:	This Document Relates to:
	:	In Re: Delphi Corp. Securities Litig.
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#### NOTICE OF PROPOSED MODIFICATION TO SETTLEMENT

YOU ARE HEREBY NOTIFIED that a Second Modification to the Settlement with certain defendants in the Delphi Securities Action has been preliminarily approved by the Court. The Second Modification accelerates the timing and assures the payment of the Class's recovery but decreases the consideration received by the Class. Under the Second Modification, the aggregate recovery for the Class will be no less than \$90.1 million (less Court-approved attorneys' fees and expenses), the average estimated payment to Class Members will be no less than \$0.13 per share of Delphi common stock and the average reduction to the recovery per share for Court-awarded attorneys' fees and expenses is approximately \$0.02 per share.

For more details, please visit www.delpl	iclasssettlement.co	om or call (	(800) _	A
hearing will be held before the Honorable Gera	ld E. Rosen in the	e Theodore	Levin	Courthouse,
231 W. Lafayette Blvd., Detroit, Michigan 482	26 in Courtroom _	, at	:	m., on

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\_\_\_\_\_\_\_, 2009 to determine whether the Second Modification should be finally approved by the Court as fair, reasonable and adequate.

You may object to the Second Modification or request exclusion from the Settlement as modified. To properly object or request exclusion, you must follow the instructions in the Website Notice found at <a href="https://www.delphiclasssettlement.com">www.delphiclasssettlement.com</a>. Any objection or request for exclusion must be properly filed by \_\_\_\_\_\_\_\_, 2009.

By Order of The Court

#### UNITED STATES DISTRICT COURT

#### **EASTERN DISTRICT OF MICHIGAN**

#### **SOUTHERN DIVISION**

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IN RE: DELPHI CORPORATION SECURITIES, DERIVATIVE & "ERISA" LITIGATION MDL No. 1725

Master Case No. 05-md-1725

Hon. Gerald E. Rosen

This Document Relates to:

In Re: Delphi Corp. Securities Litig.

No. 06-10026, and Case Nos. 06-10025, 06-10027, 06-10028,

06-10029, 06-10030, 06-10031, and

06-10032

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## SUMMARY NOTICE OF PROPOSED SECOND MODIFICATION TO THE TERMS OF THE SETTLEMENT WITH CERTAIN DEFENDANTS

YOU ARE HEREBY NOTIFIED that a proposed second modification ("Second Modification") to the terms of the settlement with certain defendants in the above-referenced Delphi Securities Action has been presented to, and tentatively approved by, the Court. This Second Modification amends the settlement terms set forth in the Stipulation and Agreement of Settlement With Certain Defendants (the "Stipulation") dated August 31, 2007, as amended on January 11, 2008 (the "First Modification"), which was approved by the Court on January 23, 2008 following a fairness hearing and notice the Class. Unless stated otherwise, all terms capitalized herein are as defined in the Stipulation, as modified by the First Modification and the Second Modification.

The proposed Second Modification accelerates the timing and assures the payment of the Class's recovery but decreases the consideration received by the Class. A summary of the proposed modifications follows:

- 1. The Settlement will become effective independent of the occurrence of the Bankruptcy Effective Date and/or the substantial consummation of any Delphi plan of reorganization, and thus, the \$90.1 million in cash (plus interest), less Court-approved attorneys' fees and expenses, currently being held in escrow will be distributed pursuant to the terms of the Stipulation, as modified by the First Modification and the Second Modification, regardless of when or whether Delphi emerges from bankruptcy.
- 2. The Section 510(b) Claim granted to the Class pursuant to the Stipulation and the First Modification will remain allowed in the same aggregate face amount as set forth in the First Modification, but will not be guaranteed any particular treatment or classification in any plan of reorganization that ultimately may be consummated. Under the terms of Delphi's current proposed plan of reorganization, the Section 510(b) Claim would not have any value.
- 3. The \$15 million cash payment which Delphi originally agreed to cause to be paid by a third party in the First Modification will not be paid.

The parties disagree on the amount of damages, if any, that could have been recovered if the Class prevailed on each claim at trial. Assuming the Section 510(b) Claim has no value, the aggregate amount of the settlement consideration is no less than \$90.1 million. Based upon the claims submitted by Class Members to date, Lead Counsel estimate that the average payment to Class Members would be no less than \$0.13 per share of Delphi common stock, after taking into

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consideration the relative average payment that would be paid to Authorized Claimants who purchased Delphi Notes during the Class Period.

Co- Lead Counsel were previously awarded attorneys' fees of 18% of the Gross Settlement Fund and reimbursement of costs and expenses in the amount of \$1.3 million. The average reduction to the recovery per share of Delphi common stock attributable to the Courtawarded attorneys' fees and expenses is approximately \$0.02.

Lead Plaintiffs and Lead Counsel have determined that, based upon (i) the dramatic change in Delphi's circumstances since they entered into the First Modification, including the catastrophic downturn in the economy, and in the auto industry in particular, and (ii) the fact that the Bankruptcy Effective Date will not occur with respect to the plan of reorganization that was the subject of the Confirmation Order by the Bankruptcy Court, it is in the best interest of the Class to allow the Settlement to become effective without regard to the occurrence of the Bankruptcy Effective Date and/or consummation of Delphi's plan of reorganization in the bankruptcy proceeding.

For a more detailed description of the proposed Second Modification to the terms of the Settlement, please visit <a href="www.delphiclasssettlement.com">www.delphiclasssettlement.com</a> to download all relevant documents, including the Website Notice and the Second Modification, or call (800) \_\_\_\_\_\_\_\_.

A hearing will be held before the Honorable Gerald E. Rosen in the United States District Court for the Eastern District of Michigan, Southern Division, Theodore Levin Courthouse, 231 W. Lafayette Blvd., Detroit, Michigan 48226 in Courtroom \_\_\_\_\_, at \_\_\_\_:\_\_\_\_\_.m., on \_\_\_\_\_, 2009 to determine whether: (1) the Second Modification should be approved by the Court as fair, reasonable and adequate; (2) Judgment should be entered pursuant to the Second Modification; and (3) such other matters as the Court deems appropriate to rule upon.

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You may object to the proposed Second Modification or request exclusion from the Settlement, as modified by the First Modification and the Second Modification. To properly object or request exclusion, you must follow the instructions for doing so in the Website Notice, which is available at the above-referenced website. Any objection or request for exclusion must be properly filed by \_\_\_\_\_\_\_, 2009.

#### SPECIAL NOTICE TO SECURITIES BROKERS AND OTHER NOMINEES

If you purchased or acquired Delphi Securities during the Class Period as nominee for a beneficial owner, you are hereby directed to follow the instructions for securities brokers and other nominees contained in the Website Notice available at www.delphiclasssettlement.com.

By Order of The Court

# UNITED STATES DISTRICT COURT EASTERN DISTRICT OF MICHIGAN SOUTHERN DIVISION

IN RE: DELPHI CORPORATION SECURITIES, DERIVATIVE & "ERISA" LITIGATION

MDL No. 1725 Master Case No. 05-md-1725 Hon, Gerald E. Rosen

This Document Relates to: In Re: Delphi Corp. Securities Litig. No. 06-10026, and Case Nos. 06-10025, 06-10027, 06-10028, 06-10029, 06-10030, 06-10031, and 06-10032

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### NOTICE OF PROPOSED SECOND MODIFICATION TO THE TERMS OF THE SETTLEMENT WITH CERTAIN DEFENDANTS

This notice provides important information concerning modifications to the settlement with certain defendants (the "Settlement") in the above-captioned action (the "Delphi Securities Action") brought against Delphi Corporation ("Delphi") and other persons and entities (identified below) relating to publicly traded securities issued by Delphi during the period described below. Your rights may be affected by this notice. You should read this notice carefully.

TO: The "Class," consisting of all persons and entities who purchased or otherwise acquired publicly traded securities of Delphi Corporation, including securities issued by Delphi Trust I and Delphi Trust II ("Delphi Securities"), during the period between March 7, 2000 and March 3, 2005, inclusive (the "Class Period"), and who suffered damages thereby, including all persons and entities who acquired shares of Delphi common stock and preferred stock in the secondary market and all persons or entities who acquired debt securities of Delphi in the secondary market or pursuant to a registration statement.

You or someone in your family may have purchased or otherwise acquired Delphi Securities between March 7, 2000 and March 3, 2005, inclusive. If the description above applies to you, you may be part of the Class and may have a right to know about the modifications to the Settlement of the Delphi Securities Action and about all of your options.

YOU ARE HEREBY NOTIFIED that Lead Plaintiffs Teachers' Retirement System of Oklahoma, Public Employees' Retirement System of Mississippi, Raiffeisen Kapitalanlage-Geselleschaft m.b.H., and Stichting Pensioenfonds ABP (collectively, the "Lead Plaintiffs") and Defendants Delphi Corporation ("Delphi"); Delphi Trust I and Delphi Trust II; J.T. Battenberg III, John G. Blahnik, Robert H. Brust, Virgis W. Colbert, Alan S. Dawes, David N. Farr, Paul R. Free, Bernd Gottschalk, Susan A. McLaughlin, Oscar de Paula Bernardes Neto, Cynthia A. Niekamp, John D. Opie, Roger S. Penske, Donald L. Runkle, John D. Sheehan, and Patricia C. Sueltz (collectively, the "Delphi Officer and Director Defendants"); and Banc of America Securities LLC, Barclays Capital Inc., Bear, Stearns & Co. Incorporated, Citigroup Global Markets, Credit Suisse Securities (USA) LLC (f/k/a Credit Suisse First Boston Corporation), Merrill Lynch, Pierce, Fenner & Smith Incorporated, Morgan Stanley & Co. Incorporated, UBS Securities LLC, and Wachovia Capital Markets, LLC (collectively, the "Underwriter Defendants") have proposed a second modification ("Second Modification") to the terms of the Settlement in the Delphi Securities Action which has been presented to, and tentatively approved, by the Court. This Second Modification amends the Settlement terms set forth in the Stipulation of Settlement With Certain Defendants (Stipulation") dated August 31, 2007, as amended by the parties on January 11, 2008 in the Stipulation Modifying Agreement of Settlement With Certain Defendants (the "First Modification"). Unless stated otherwise, all capitalized terms herein are as defined in the Stipulation, as modified by the First Modification and the Second Modification.

#### A. PROCEDURAL HISTORY OF THE SETTLEMENT

On August 31, 2007, the parties executed the Stipulation which provided for a final settlement and resolution of the Settled Claims against the Released Parties. On September 5, 2007, the Court preliminarily approved the Settlement, and on November 13, 2007, after notice

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was provided to the Class, conducted a fairness hearing concerning final approval of the Settlement.

In the interim, on September 6, 2007, Delphi filed in the Bankruptcy Court their Joint Plan of Reorganization ("Plan") which included the Stipulation as an exhibit thereto. Consistent with the Stipulation, on September 7, 2007, Delphi filed a motion in the Bankruptcy Court seeking approval of the Settlement. On October 29, 2007, the Bankruptcy Court preliminarily approved the Settlement and scheduled the matter for final consideration to be heard in conjunction with Delphi's confirmation hearing concerning the Plan.

Throughout the confirmation process, Delphi filed certain amendments to the Plan to reflect agreements with Delphi's key stakeholders and obtain their support of the Plan. As a result of those amendments, Delphi and the Lead Plaintiffs agreed to modify the Stipulation, subject to the approval of the Court and the Bankruptcy Court, with respect to the consideration to be provided by Delphi thereunder: The parties agreed that the aggregate face amount of the Section 510(b) Claim would be reduced, and that Delphi would cause to be paid, pursuant to an agreement with a certain third-party, \$15 million in cash (the "\$15 Million Payment") to the Escrow Agent subsequent to the Effective Date of the Plan, and would establish a process by which the Lead Plaintiffs, as representatives of the Class, might exercise the rights distributed to them under the discount rights offering contemplated by the Plan.

At a hearing on December 4, 2007, the District Court found that the proposed modifications to the Stipulation had at least a neutral impact upon the Class and potentially provided a net benefit to the Class, and tentatively approved the modifications subject to final consideration after publication of a supplemental notice affording Class Members an opportunity

to object solely to the modifications, as specified by the Court. No objections were received by Lead Plaintiffs or filed with the Court in connection with these modifications.

On January 11, 2008, the parties executed the First Modification memorializing the modifications tentatively approved by the Court. The Court granted final approval of the Settlement, as modified by the First Modification, in an opinion and order issued on January 10, 2008 and amended on January 11, 2008.

On January 23, 2008, the Court entered an Order and Final Judgment dismissing with prejudice the Complaint in its entirety against Delphi, the Delphi Officer and Director Defendants, the Underwriter Defendants, and defendants Thomas Wyman and Shoichiro Irimajiri without costs, except as provided in the Stipulation. On the same day, the Court entered an Order and Final Judgment dismissing with prejudice all claims in the complaint in the Delphi ERISA Action against all defendants in that action other than State Street Bank and Trust Company.

On January 25, 2008, the Bankruptcy Court entered an order confirming the Plan (the "Confirmation Order") and approving the Settlement, as modified by the First Modification.

#### B. REASONS FOR AND TERMS OF SECOND MODIFICATION

#### 1. Reasons for Second Modification

Although approved by the Bankruptcy Court and the Court, the Settlement, as modified by the First Modification, could not by its terms become effective until the Bankruptcy Effective Date, which would occur upon substantial consummation of the Plan of Reorganization in Delphi's bankruptcy proceeding. Delphi has continued to work with its stakeholders to complete its restructuring efforts; nonetheless, the Plan of Reorganization originally approved by the Bankruptcy Court in the Confirmation Order will not be consummated, and thus, the Settlement, as modified by the First Modification, cannot become effective according to its terms. As a result,

the parties to the Stipulation and the First Modification determined that, based upon (i) the dramatic change in Delphi's circumstances since they entered into the First Modification, including the catastrophic downturn in the economy, and in the auto industry in particular, and (ii) the fact that the Bankruptcy Effective Date will not occur with respect to the Plan that was the subject of the Confirmation Order, it is in their best interests to enter into the Second Modification, to, *inter alia*, make the releases granted in the Settlement effective, and to allow for distribution to the Class of the cash held in escrow without regard to consummation of Delphi's plan of reorganization in the bankruptcy proceeding. Without the Second Modification, the cash payments would remain in escrow indefinitely and the Effective Date as originally contemplated would never occur.

In sum, this Second Modification will allow Class Members to finally receive distribution of settlement funds that they are entitled to receive.

#### 2. Terms of the Second Modification

On July 10, 2009, the parties to the Stipulation and First Modification entered into the Second Modification, which amended the Settlement as follows:

The Section 510(b) Claim granted to the Class pursuant to the Stipulation and the First Modification will remain allowed in the same aggregate face amount as set forth in the First Modification, but will not be guaranteed any particular treatment or classification, and instead will be a claim to be classified under the Delphi Plan of Reorganization subject to further modifications and/or rulings of the Bankruptcy Court except as to the aggregate face amount of the Section 510(b) Claim. Under the terms of Delphi's current proposed plan of reorganization, the Section 510(b) Claim would not have any value. Regardless of the ultimate treatment and classification of the Section 510(b) Claim however, the Settlement, as modified by the First Modification and the

Second Modification, will be effective and final as of the Effective Date set forth in the Stipulation, as modified by the First Modification and the Second Modification.

With respect to the \$15 Million Payment provided for in the First Modification, the parties have agreed that, since they entered into the First Modification, circumstances have changed dramatically such that it is no longer possible for Delphi to cause to be paid to the Escrow Agent the \$15 Million Payment pursuant to an agreement with a third party, which itself has filed for bankruptcy protection.

The Second Modification further provides that the Settlement will become effective upon the entry of an order by each of the Bankruptcy Court and the Court approving the Second Modification (and the corresponding modification to the settlement of the ERISA Action), and such orders becoming Final, independent of the occurrence of the Bankruptcy Effective Date and/or substantial consummation of Delphi's plan of reorganization.

The parties disagree on the amount of damages, if any, that could have been recovered if the Class prevailed on each claim at trial. Assuming the Section 510(b) Claim has no value, the aggregate amount of the settlement consideration is no less than \$90.1 million. Based upon the claims submitted by Class Members to date, Lead Plaintiffs estimate that the average payment to Class Members would be no less than \$0.13 per share of Delphi common stock, after taking into consideration the relative average payment that would be paid to Authorized Claimants who purchased Delphi Notes during the Class Period.

Co-Lead Counsel were previously awarded attorneys' fees of 18% of the Gross Settlement Fund and reimbursement of costs and expenses in the amount of \$1.3 million. The average reduction to the recovery per share of Delphi common stock attributable to the Court-awarded attorneys' fees and expenses is approximately \$0.02.

#### C. CLASS MEMBERS' RIGHTS AND OBLIGATIONS

A hearing will be held before the Honorable Gerald E. Rosen in the United States District Court for the Eastern District of Michigan, Southern Division, Theodore Levin Courthouse, 231 W. Lafayette Blvd., Detroit, Michigan 48226 in Courtroom \_\_\_\_\_, at \_\_\_\_:\_\_\_.m., on \_\_\_\_\_\_\_, 2009 (the "Hearing") to determine whether: (1) the Second Modification should be approved by the Court as fair, reasonable and adequate; (2) Judgment should be entered pursuant to the Second Modification; and (3) such other matters as the Court deems appropriate to rule upon.

If you are a Class Member, you may object to any aspect of the proposed Second Modification. To object, you must send a letter stating that you are a Class Member, that you object to the Second Modification in *In re Delphi Securities, Derivative and ERISA Litigation*, MDL No. 1725, Case No. 05-md-1725, and the reasons why you object. In your objection, you must include your name, address, telephone number, and your signature. You must also include information concerning your transactions in Delphi Securities during the Class Period, including the dates, prices paid or received and amounts purchased, acquired or sold and held at the end of the Class Period, so that the Court may determine that you are part of the Class and have an economic interest in any aspect of the Settlement. If you intend to present any witnesses at the Hearing, you must also so state. Your objection must be filed with the Court by \_\_\_\_\_\_\_\_, 2009, and received no later than \_\_\_\_\_\_\_\_, 2009, by counsel listed below:

**Co-Lead Counsel for Plaintiffs:** 

BARROWAY TOPAZ KESSLER MELTZER & CHECK, LLP Michael K. Yarnoff 280 King of Prussia Road Radnor, PA 19087

NIX, PATTERSON & ROACH, L.L.P.

Bradley E. Beckworth

Jeffrey J. Angelovich 205 Linda Drive Daingerfield, Texas 75638

#### **GRANT & EISENHOFER P.A.**

Stuart M. Grant James J. Sabella 485 Lexington Avenue New York, New York 10017

#### BERNSTEIN LITOWITZ BERGER & GROSSMANN LLP

Max Berger John P. Coffey 1285 Avenue of the Americas New York, New York 10019

#### **Settling Defendants' Counsel:**

#### SHEARMAN & STERLING LLP

Stuart J. Baskin Brian H. Polovoy 599 Lexington Avenue New York, New York 10022-6069

#### SIDLEY AUSTIN LLP

Andrew W. Stern 787 Seventh Avenue New York, New York 10019

#### MILLER, CANFIELD, PADDOCK and STONE, PLC

Thomas W. Cranmer, Esq. Matthew P. Allen, Esq. 150 W. Jefferson, Suite 2500 Detroit, MI 48226

You may also exclude yourself from the Class and the Settlement, as modified by the First Modification and the Second Modification. To do so, you must send a letter by mail to the Claims Administrator saying that you want to be excluded from *In re Delphi Securities, Derivative and ERISA Litigation*, MDL No. 1725, Case No. 05-md-1725. If you wish to exclude yourself from the Class, be sure to include your name, address, telephone number, and signature, and mail your exclusion request postmarked no later than \_\_\_\_\_\_\_\_, 2009 to:

In re Delphi Corporation Securities Litigation Settlement c/o The Garden City Group, Inc.

Exclusions
Claims Administrator
P.O. Box 9185
Dublin, OH 43017-4185

Requests for exclusion must also list the amount and type of all Delphi Securities purchased, acquired, or sold during the Class Period, the prices paid or received, the date of each transaction and the amount or number of Delphi Securities held as of the beginning of the Class Period on March 7, 2000 and at the end of the Class Period on March 3, 2007.

You cannot exclude yourself on the website, by telephone or by e-mail. If you do not follow these procedures – including meeting the date for exclusion set out above – you will not be excluded from the Class, and you will be bound by all of the orders and judgments entered by the Court regarding the Settlement. If you wish to be excluded, you must request exclusion even if you already have a pending case against any of the Released Parties based upon any Settled Claims.

It is very important to understand that under the circumstances of the Delphi Bankruptcy Case and Delphi's Plan of Reorganization, submitting a request for exclusion from the Settlement will not necessarily entitle you to pursue any Settled Claim against any Released Party. If your desire is to pursue your own litigation against any of the Released Parties, you should consult with your counsel prior to excluding yourself.

If you request to be excluded, you will not receive a Settlement payment, and you cannot object to the Settlement. You will not be legally bound by anything that happens in this lawsuit or the Settlement. You will also not participate in any recovery resulting from the Contingent Payment.

#### D. ATTORNEYS' FEES AND EXPENSES

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The Court granted final approval of the Settlement, as modified by the First Modification, in an opinion and order issued on January 10, 2008 and amended on January 11, 2008. By the same Order, the Court awarded Lead Plaintiffs' Counsel attorneys' fees in the amount of 18% of the Gross Settlement Fund and \$1.3 million in costs and expenses. Lead Plaintiffs' Counsel have not requested any additional fees and expenses in connection with the Second Modification.

#### SPECIAL NOTICE TO SECURITIES BROKERS AND OTHER NOMINEES

The Court has ordered that if you purchased or acquired Delphi Securities during the Class Period as nominee for a beneficial owner, then within seven (7) calendar days after you receive the Notice, you must either: (a) send a copy of the Notice by first class mail to all such beneficial owners; or (b) provide a list of the names and addresses of such beneficial owners to the Claims Administrator at the following address so that the Claims Administrator can provide them with a copy of the Notice:

In re Delphi Corporation Securities Litigation Settlement c/o The Garden City Group, Inc. Claims Administrator P.O. Box 9185 Dublin, OH 43017-4185

You are entitled to reimbursement of your reasonable expenses actually incurred in connection with the foregoing, including reimbursement of postage expense and the cost of ascertaining the names and addresses of beneficial owners. Those expenses will be paid upon request and submission of appropriate supporting documentation.

#### **GETTING MORE INFORMATION**

This notice summarizes the proposed terms of the Second Modification. More details are contained in Second Modification itself, which is available at www.delphiclasssettlement.com, along with the Stipulation, the First Modification and the original notice mailed to the Class which

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provide additional information concerning the Settlement. If you have questions regarding how to obtain copies of documents related to the Settlement, you may write to The Garden City Group at the address listed above or call toll free at (800) \_\_\_\_\_\_.

By Order of the Court

## **EXHIBIT B**

# UNITED STATES DISTRICT COURT EASTERN DISTRICT OF MICHIGAN SOUTHERN DIVISION

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IN RE: DELPHI CORPORATION SECURITIES, DERIVATIVE & "ERISA" LITIGATION

MDL No. 1725

Master Case No. 05-md-1725

Hon. Gerald E. Rosen

This Document Relates to:

In Re: Delphi Corp. Securities Litig.

No. 06-10026, and Case Nos.

06-10025, 06-10027, 06-10028,

06-10029, 06-10030, 06-10031, and

06-10032

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#### ORDER AND FINAL JUDGMENT

WHEREAS, this Order and Final Judgment amends that certain Order and Final Judgment, dated January 23, 2008 (the "Original Judgment"), in the above-captioned proceeding;

WHEREAS, on August 31, 2007, Lead Plaintiffs, on behalf of themselves and the Class, on the one hand, and Defendants (i) Delphi Corporation ("Delphi"); (ii) Delphi Trust I and Delphi Trust II; (iii) J.T. Battenberg III, John G. Blahnik, Robert H. Brust, Virgis W. Colbert, Alan S. Dawes, David N. Farr, Paul R. Free, Bernd Gottschalk, Susan A. McLaughlin, Oscar de Paula Bernardes Neto, Cynthia A. Niekamp, John D. Opie, Roger S. Penske, Donald L. Runkle, John D. Sheehan, and Patricia C. Sueltz (collectively, these individuals will be referred to herein as the "Delphi Officer and Director Defendants"); and (iv) Banc of America Securities LLC, Barclays Capital Inc., Bear, Stearns & Co. Incorporated, Citigroup Global Markets, Credit Suisse Securities (USA) LLC (f/k/a Credit Suisse First Boston Corporation), Merrill Lynch, Pierce,

Fenner & Smith Incorporated, Morgan Stanley & Co. Incorporated, UBS Securities LLC, and Wachovia Capital Markets, LLC (collectively, the "Underwriter Defendants") (Delphi, Delphi Trust I, Delphi Trust II, the Delphi Officer and Director Defendants and the Underwriter Defendants are collectively referred to as the "Settling Defendants," and, together with Lead Plaintiffs, the "Settling Parties") on the other hand, executed a Stipulation and Agreement of Settlement with Certain Defendants (the "Stipulation") that would resolve the above-captioned action (the "Delphi Securities Action") with respect to the Settling Defendants;

WHEREAS, Delphi is currently a debtor and debtor in possession in a Chapter 11 Proceeding (the "Delphi Bankruptcy Case") pending in the United States Bankruptcy Court for the Southern District of New York (the "Bankruptcy Court");

WHEREAS, this Court preliminarily approved the Settlement by Order of the Court dated September 5, 2007 and, after due and adequate notice was provided to the Class, conducted a fairness hearing (the "Fairness Hearing") on November 13, 2007 to consider whether the Settlement should be approved as fair, reasonable and adequate;

WHEREAS, at the time of the Fairness Hearing on November 13, 2007, the Settlement provided for a recovery with a potential value of \$294,100,000, comprised of the following: (i) an allowed claim that will be paid in Delphi Plan Currency pursuant to Delphi's Plan of Reorganization with a potential value of \$204,000,000 ("Delphi Consideration"); (ii) \$78,600,000 in cash on behalf of the Delphi Officer and Director Defendants; (iii) \$1,500,000 in cash by or on behalf of certain of the Underwriter Defendants; and (iv) contingent payments of up to \$10,000,000 in cash, also to be paid on behalf of the Delphi Officer and Director Defendants;

WHEREAS, pursuant to the Stipulation, the Effective Date of the Settlement is contingent upon distribution of the Delphi Net Consideration, which is, in turn, contingent upon substantial consummation of Delphi's plan of reorganization (the "Delphi Plan of Reorganization") in the Delphi Bankruptcy Case (the "Bankruptcy Effective Date")

WHEREAS, subsequent to the Fairness Hearing, negotiations in connection with the Delphi Bankruptcy Case and the Delphi Plan of Reorganization occurred between Delphi and (i) the Statutory Committees appointed in the Delphi Bankruptcy Case; (ii) the investors identified in the Delphi Plan of Reorganization; and (iii) General Motors Corporation, for the purpose of building a consensus in support of Delphi's Plan of Reorganization and Delphi's emergence from Chapter 11;

WHEREAS, as a result of the above-referenced negotiations, the Settling Parties agreed to certain modifications to the Stipulation pursuant to which the Delphi Consideration portion of the Settlement would be modified to be comprised of the following payments made by or on behalf of Delphi, (i) an Allowed Claim in the pending Delphi Bankruptcy Case pursuant to Delphi's Plan of Reorganization with a potential value of \$179,000,000 and (ii) \$15,000,000 in cash which Delphi represented would be paid by a third-party and which Delphi would cause to be paid to the Escrow Agent within ten (10) days after the Bankruptcy Effective Date ("Additional Cash Contribution"). The Settlement would also still include, (i) \$78,600,000 in cash on behalf of the Delphi Officer and Director Defendants; (ii) \$1,500,000 in cash by or on behalf of certain of the Underwriter Defendants; and (iii) contingent payments of up to \$10,000,000 in cash, also to be paid on behalf of the Delphi Officer and Director Defendants;

WHEREAS, in addition to the changes in the amount of the Delphi Consideration and the Additional Cash Contribution, Delphi further proposed to finance at no cost to the Class the cash

payment necessary for Lead Plaintiffs, on behalf of the Class, to exercise the rights being provided to the Class pursuant to the Discount Rights Offering (the "Financing Mechanism");

WHEREAS, without the Financing Mechanism, the Delphi Plan of Reorganization would otherwise require Lead Plaintiffs, on behalf of the Class, to exercise and pay for the rights in the Discount Rights Offering, to the extent so exercised, before the Effective Date of the Settlement at a potential cost to the Class;

WHEREAS, at a hearing on December 4, 2007, the Court found that the proposed modifications to the Stipulation had at least a neutral impact upon the Class and potentially provided a net benefit to the Class, and tentatively approved the First Modification subject to final consideration after publication of a supplemental notice affording Class Members an opportunity to object solely to the modifications as specified by the Court;

WHEREAS, having received no objections in connection with the proposed modifications, the Court rendered a decision approving the terms of the Settlement, as modified by the First Modification, in an opinion and order issued on January 10, 2008 and amended on January 11, 2008; by the same Order, the Court awarded Lead Plaintiffs' Counsel attorneys' fees in the amount of 18% of the Gross Settlement Fund and \$1.3 million in costs and expenses;

WHEREAS, putative Class Member Sidney Bernstein filed a notice of appeal on January 10, 2008, and an amended notice of appeal on January 14, 2008. By order dated May 6, 2008, the Court of Appeals for the Sixth Circuit directed that briefing in the appeal be held in abeyance pending further developments in the Delphi Bankruptcy Case with respect to Delphi's restructuring efforts;

WHEREAS, on January 23, 2008, the Court entered the Original Judgment granting final approval to the Settlement, as modified by the First Modification, and dismissing with prejudice

the Complaint in its entirety against Delphi, the Delphi Officer and Director Defendants, the Underwriter Defendants, and defendants Thomas Wyman and Shoichiro Irimajiri without costs, except as provided in the Stipulation. On the same day, the Court entered judgment approving the settlement of the Delphi ERISA Action and dismissing with prejudice all claims in the complaint against all defendants in that action other than State Street Bank and Trust Company;

WHEREAS, on January 25, 2008, the Bankruptcy Court entered an order confirming the Plan and an order approving the Settlement, as modified by the First Modification, which became Final on February 4, 2008;

WHEREAS, since the Original Judgment was entered, certain adverse developments have occurred in the Delphi Bankruptcy Case such that the Bankruptcy Effective Date cannot occur with respect to the Plan that was confirmed by the Bankruptcy Court, which in turn, has prevented the occurrence of the Effective Date of the Settlement, as modified by the First Modification;

WHEREAS, as a result of the above-referenced developments in the Delphi Bankruptcy Case, the Settling Parties have agreed to certain further modifications pursuant to which, subject to approval by the Court and the Bankruptcy Court, (i) the Settlement, as modified by the First Modification, would become effective independent of the occurrence of the Bankruptcy Effective Date and/or the substantial consummation of any Delphi plan of reorganization; (ii) with respect to the Additional Cash Contribution, the Settling Parties agreed that, since they entered into the First Modification, economic circumstances have changed dramatically such that it is no longer possible for Delphi to cause to be paid to the Escrow Agent the Additional Cash Contribution pursuant to an agreement with a third party, as contemplated by the First Modification; and (iii) with respect to ongoing bankruptcy matters, the Settling Parties agreed

that the Section 510(b) Claim granted to the Class pursuant to the Stipulation and the First Modification will remain allowed in the aggregate face amount of \$179,000,000, but will not be guaranteed any particular treatment or classification, and instead will be a claim to be classified under the Delphi Plan of Reorganization subject to further modifications and/or rulings of the Bankruptcy Court except as to the aggregate face amount of the Section 510(b) Claim;

WHEREAS, Lead Counsel have consulted with bankruptcy counsel and Lead Counsel's investment advisor, and have determined that the proposed modifications to the Stipulation and the First Modification benefit the Class because, without regard to the occurrence of the Bankruptcy Effective Date, Class Members will be able to receive i) \$78,600,000 in cash paid on behalf of the Delphi Officer and Director Defendants; ii) \$1,500,000 in cash paid by or on behalf of certain of the Underwriter Defendants; and iii) contingent payments of \$10,000,000 in cash paid on behalf of the Delphi Officer and Director Defendants;

WHEREAS, on July 10, 2009, the Settling Parties executed the Second Stipulation Modifying Agreement of Settlement With Certain Defendants (the "Second Modification"), which memorialized the above-referenced modifications to the Stipulation and the First Modification;

WHEREAS, the separate stipulation of settlement of the Delphi ERISA Action is being modified on terms similar to the Second Modification (the "ERISA Stipulation Modification");

WHEREAS, on \_\_\_\_\_\_, 2009 the Sixth Circuit Court of Appeals granted the Settling Parties' joint motion for remand of the Original Judgment then pending on appeal, and on \_\_\_\_\_\_, 2009, this Court granted Settling Parties' joint motion under Rule 60(b)(6) to amend the Original Judgment to allow the Settling Parties to submit the Second Modification for the Court's consideration and approval following notice to the Class;

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WHEREAS, on \_\_\_\_\_\_, 2009, the Court issued an Order for Notice and Hearing (i) granting preliminary approval to the Second Modification; (ii) directing notice to be provided to the Class affording Class Members an opportunity to object to the Second Modification or to request exclusion from the Settlement, as modified by the First Modification and the Second Modification; and (iii) setting a date for a hearing before the Court;

AND NOW, after hearings before this Court on the 13th day of November 2007, the 4th day of December 2007, and the \_\_ day of \_\_\_ 2009, to (i) determine whether the Settlement, as modified by the First Modification and the Second Modification, should be approved by the Court as fair, reasonable, adequate, and in the best interests of the Class; (ii) determine whether the Plan of Allocation for the proceeds of the Settlement should be approved by the Court as fair and reasonable; (iii) determine whether judgment should be entered pursuant to the Stipulation, as modified by the First Modification and the Second Modification, inter alia, dismissing the Delphi Securities Action against the Settling Defendants with prejudice and extinguishing and releasing all Settled Claims, and barring the Barred Claims; (iv) determine whether the Class should be finally certified for settlement purposes pursuant to Federal Rule of Civil Procedure 23(a) and (b); (v) rule on Co-Lead Counsel's application for an award of attorneys' fees and the reimbursement of litigation expenses; and (vi) rule on such other matters as the Court may deem appropriate;

The Court having considered all matters submitted to it at the hearings and otherwise; and it appearing that notice of the above-referenced hearings substantially in the forms approved by the Court was provided to all reasonably identifiable persons and entities who purchased or otherwise acquired publicly traded securities of Delphi, including securities issued by Delphi Trust I and Delphi Trust II ("Delphi Securities"), between March 7, 2000 and March 3, 2005,

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inclusive, who were damaged thereby (i) by mailing notice of the Settlement, as modified by the First Modification and Second Modification, to such persons and entities at the respective addresses set forth in Delphi's records or by forwarding such notice to beneficial owners of such Delphi Securities as identified by brokers and other nominee record owners; (ii) by publishing notice pursuant to the specifications of the Court as required by the Orders for Notice and Hearing dated September 5, 2007 and \_\_\_\_\_\_, 2009; (iii) by posting and maintaining such notices and other settlement-related documents on the settlement administration website; and no objections to the First Modification or the Second Modification having been filed or received, or such objections having been overruled; and the Court having considered and approved the Plan of Allocation as a fair and reasonable method to allocate the Net Settlement Fund among the members of the Class; and the Court having considered and determined the fairness and reasonableness of the award of attorneys' fees and expenses requested; and all capitalized terms not defined but used herein having the meanings as set forth and defined in the Stipulation, as modified by the First Modification and the Second Modification;

#### NOW, THEREFORE, IT IS HEREBY ORDERED THAT:

- The Court has jurisdiction over the subject matter of the Delphi Securities
   Action and the settling parties, including all Class Members.
- 2. The Court finds that the prerequisites for a class action under Federal Rules of Civil Procedure 23(a) and (b)(3) have been satisfied in that: (a) the number of Class Members is so numerous that joinder of all Class Members is impracticable; (b) there are questions of law and fact common to the Class; (c) the claims of Lead Plaintiffs are typical of the claims of the Class they seek to represent; (d) the Lead Plaintiffs have and will fairly and adequately represent the interests of the Class; and (e) a class action is superior to other available

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methods for the fair and efficient adjudication of the controversy, considering: (i) the interests of the Class Members in individually controlling the prosecution of the separate actions, (ii) the extent and nature of any litigation concerning the controversy already commenced by members of the Class, (iii) the desirability or undesirability of continuing the litigation of these claims in this particular forum, and (iv) the difficulties likely to be encountered in the management of the class action.

- 3. Pursuant to Federal Rule of Civil Procedure 23(b)(3), the Class shall consist of all persons and entities who purchased or otherwise acquired Delphi Securities between March 7, 2000 and March 3, 2005, inclusive, and who suffered damages thereby, including all persons and entities who acquired shares of Delphi common stock and preferred stock in the secondary market and all persons or entities who acquired debt securities of Delphi in the secondary market or pursuant to a registration statement. Excluded from the Class are: (i) any Defendant; (ii) any member of the family of any of the Delphi Officer and Director Defendants; (iii) any entity in which any Defendant has a controlling interest; (iv) any officer, director or partner of any Defendant or their subsidiary or affiliate; or (v) the legal representatives, heirs, successors and assigns of any such excluded party. Also excluded from the Class are any putative members of the Class who have excluded themselves by timely requesting exclusion in accordance with the requirements set forth in the notices provided to the Class, as listed on Exhibit A attached hereto; such putative members of the Class shall not participate in the Net Settlement Fund.
- 4. The notices that were published and mailed to the Class, and the notice methodology implemented pursuant to the Court's Orders for Notice and Hearing dated September 5, 2007 and \_\_\_\_\_\_, 2009 (i) constituted the best practicable notice; (ii) constituted

notice that was reasonably calculated, under the circumstances, to apprise Class Members of the pendency of the Delphi Securities Action, of the effect of the Stipulation and the First Modification and the Second Modification, including releases, of their right to object to the proposed Settlement, the First Modification and the Second Modification, of their right to exclude themselves from the Class, and of their right to appear at the Fairness Hearing; (iii) were reasonable and constituted due, adequate and sufficient notice to all persons or entities entitled to receive notice; and (iv) met all applicable requirements of the Federal Rules of Civil Procedure, the United States Constitution (including the Due Process Clause), Section 21D(a)(7) of the Securities Exchange Act of 1934, 15 U.S.C. § 78u-4(a)(7), as amended, including by the Private Securities Litigation Reform Act of 1995 (the "PSLRA"), the Rules of the Court and any other applicable law.

- 5. The Settlement, as modified by the First Modification and the Second Modification, is finally approved as fair, reasonable and adequate. Subject to the terms and provisions of the Stipulation, the First Modification and the Second Modification, the Settling Parties are directed to consummate the Settlement, as modified thereby.
- 6. Lead Counsel shall have the discretion to dispose of and liquidate the Delphi Consideration, if any, and/or any distribution on account of the Section 510(b) Claim, in whole or in part. To the extent the Delphi Consideration, if any, consists of interests in the Discount Rights Offering or other similar consideration, Lead Counsel shall have the discretion to take any action that Lead Counsel determines is in the best interests of the Class with respect to such interests in the Discount Rights Offering or other similar consideration. The discretion granted to Lead Counsel shall, without limitation, include taking any action necessary to participate in the Discount Rights Offering or such other similar consideration or refraining from

participating in the Discount Rights Offering or other similar consideration, if, in Lead Counsel's judgment, such participation is not feasible and/or not in the best interests of the Class. Lead Counsel may charge to the Settlement Fund any expenses incurred in connection with any of the actions contemplated by this paragraph.

- 7. The Delphi Securities Action and the Complaint, which the Court finds was filed against the Settling Defendants in good faith in accordance with the PSLRA and Rule 11 of the Federal Rules of Civil Procedure based upon all publicly available information, is hereby dismissed in its entirety with prejudice and without costs, except as provided in the Stipulation as modified by the First Modification and the Second Modification, as against the Settling Defendants and defendants Thomas Wyman and Shoichiro Irimajiri.
- 8. Upon the Effective Date of the Settlement as modified by the First Modification and the Second Modification, Lead Plaintiffs and all Class Members on behalf of themselves, their personal representatives, heirs, executors, administrators, trustees, successors and assigns, with respect to each and every Settled Claim, release and forever discharge, and are forever enjoined from prosecuting, any Settled Claim against any of the Released Parties, and shall not institute, continue, maintain or assert, either directly or indirectly, whether in the United States or elsewhere, on their own behalf or on behalf of any class or any other person, any action, suit, cause of action, claim or demand against any Released Party or any other person who may claim any form of contribution or indemnity from any Released Party in respect of any Settled Claim or any matter related thereto, at any time on or after the Effective Date.
- 9. Upon the Effective Date of the Settlement as modified by the First Modification and the Second Modification, Lead Plaintiffs and all Class Members on behalf of themselves, their personal representatives, heirs, executors, administrators, trustees, successors

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and assigns, with respect to each and every Settled Claim, release and forever discharge, and are forever enjoined from prosecuting all claims against Co-Lead Counsel or any or all of the Lead Plaintiffs, the Settling Defendants, or Released Parties and/or their respective counsel, that relate in any way to any or all acts, omissions, nondisclosures, facts, matters, transactions, occurrences or oral or written statements or representations in connection with or directly or indirectly relating to the prosecution, defense or settlement of the Delphi Securities Action as against the Settling Defendants or in connection with or directly or indirectly relating to the Stipulation, as modified by the First Modification and the Second Modification or to attorneys' fees, costs or disbursements incurred by Co-Lead Counsel or other counsel representing Lead Plaintiffs or the Class Members in the Delphi Securities Action.

- 10. Upon the Effective Date of the Settlement, as modified by the First Modification and the Second Modification, the Settling Defendants, on behalf of themselves, their personal representatives, heirs, executors, administrators, trustees, successors and assigns, release and forever discharge each and every one of the Settled Defendants' Claims, and are forever enjoined from prosecuting the Settled Defendants' Claims against Lead Plaintiffs, all Class Members and their respective counsel (except Settled Defendants' Claims does not include all claims, rights or causes of action or liabilities whatsoever related to the enforcement of the Settlement, including, without limitation, any of the terms of the Stipulation, as modified by the First Modification and the Second Modification, or orders or judgments issued by the courts in connection with the Settlement or confidentiality obligations).
- 11. Notwithstanding paragraphs 8 through 10 above, nothing in this Order and Final Judgment shall bar any action or claim by any of the Settling Parties or their Released

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Parties to enforce or effectuate the terms of the Stipulation, as modified by the First Modification and the Second Modification, or this Order and Final Judgment.

- 12. The Plan of Allocation set forth in the Notice is approved as fair and reasonable, and Co-Lead Counsel and the Claims Administrator are directed to administer the Stipulation, as modified by the First Modification and the Second Modification, in accordance with their terms and provisions and the terms of this Order. Any appeal or any challenge relating to the Plan of Allocation shall not operate to terminate or cancel the Stipulation, as modified by the First Modification and the Second Modification, or affect the finality of the other provisions of this Order and Final Judgment.
- Claims Administrator or other agent designated by Co-Lead Counsel based on the distributions made and actions taken in connection with such distributions (including but not limited to actions taken pursuant to paragraph 6 hereof) substantially in accordance with the Settlement, as modified by the First Modification and the Second Modification, and Plan of Allocation as approved by the Court and further orders of the Court. No Class Member shall have any claim against the Settling Defendants, any of the Released Parties or their counsel with respect to the investment or distribution of the Net Settlement Fund, the determination, administration, calculation or payment of claims, the administration of the Escrow Accounts, or any losses incurred in connection therewith, the Plan of Allocation, or the giving of notice to Class Members.
- 14. In accordance with 15 U.S.C. § 78u-4(f)(7)(A), any and all claims for contribution arising out of the claims or allegations of the Delphi Securities Action or any Settled Claim (i) by any person or entity against any of the Released Parties, and (ii) by any of the

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Released Parties against any person or entity other than a person or entity whose liability has been extinguished by the settlement of the Released Party, are hereby permanently barred, extinguished, discharged, satisfied, and unenforceable. In accordance with 15 U.S.C. § 78u-4(f)(7)(B), any final verdict or judgment that might be obtained by or on behalf of the Class or a Class Member against any person or entity for loss for which such person or entity and any Released Party are found to be jointly liable shall be reduced by the greater of (i) an amount that corresponds to the percentage of responsibility of any such Released Party(s) for common damages or (ii) the amount paid to the Class by or on behalf of each such Released Party for common damages.

the Stipulation, the First Modification or the Second Modification, or having actual knowledge of any of the notices, or having actual knowledge of sufficient facts that would cause such person to be charged with constructive notice of any of the notices (such persons, the "Barred Persons") is permanently barred, enjoined, and restrained from commencing, prosecuting, continuing or asserting any claim against the Released Parties arising under federal, state, or foreign statutory or common-law rule, however styled, whether for indemnification or contribution or otherwise, where the claim or the alleged injury of such Barred Person is or arises from or relates to that Barred Person's or entity's alleged liability to the Class or any Class Member ("Barred Claims"); provided, however, that if: (a) the Class or any Class Member obtains any judgment against any such Barred Person based upon, arising out of, or relating to any Settled Claim arising under the Securities Act of 1933 ("Securities Act") for which such Barred Person and any Released Party is found to be jointly and severally liable, that person or entity shall be entitled to a judgment credit equal to an amount that is the greater of (i) the amount paid to the Class by or on behalf of

each Released Party for common damages pursuant to the Securities Act; or (ii) an amount that corresponds to the percentage of responsibility of any Released Party that constitute "covered persons" pursuant to 15 U.S.C. § 78u-4(f)(10)(C) for common damages pursuant to the Securities Act; and/or (b) the Class or any Class Member obtains any judgment against any such Barred Person based upon, arising out of, or relating to any Settled Claim arising under the Securities Exchange Act of 1934 ("Exchange Act") for which such Barred Person and any Released Party is found to be jointly liable, that Barred Person shall be entitled to a judgment credit equal to an amount that is the greater of (i) the amount paid to the Class by or on behalf of each Released Party for common damages pursuant to the Exchange Act or (ii) an amount that corresponds to the percentage of responsibility of any Released Party for common damages pursuant to the Exchange Act.

- 16. The Court finds that the Bar Order is fair to all persons and entities, including but not limited to (a) the Defendants; (b) the Class; and (c) to the Non-Settling Defendants.
- 17. The Settling Defendants shall not be enjoined from bringing Barred Claims against a Barred Person if for any reason such Barred Person asserts, or is legally not barred by the Bar Order from bringing, Barred Claims against such Settling Defendant.
- 18. This Order and Final Judgment, the Stipulation, the First Modification, or the Second Modification, whether or not consummated, and any proceedings taken pursuant to it:
- a. shall not be offered or received against any of the Settling Defendants as evidence of or construed as or deemed to be evidence of any presumption, concession, or admission by any of those Settling Defendants with respect to the truth of any fact alleged by any of the plaintiffs or the validity of any claim that has been or could have been

asserted in the Delphi Securities Action or in any litigation, or the deficiency of any defense that has been or could have been asserted in the Delphi Securities Action or in any litigation, or of any liability, negligence, fault, or wrongdoing of any Settling Defendant;

- b. shall not be offered or received against the Settling Defendants as evidence of a presumption, concession or admission of any fault, misrepresentation or omission with respect to any statement or written document approved or made by any of the Settling Defendants;
- c. shall not be offered or received against the Settling Defendants as evidence of a presumption, concession or admission with respect to any liability, negligence, fault or wrongdoing, or in any way referred to for any other reason as against any of the Settling Defendants in any other civil, criminal or administrative action or proceeding, other than such proceedings as may be necessary to effectuate the provisions of the Stipulation, as modified by the First Modification and the Second Modification, and this Order and Final Judgment; provided, however, that if the Stipulation, as modified by the First Modification and the Second Modification, is approved by the Court, the Released Parties may refer to them to effectuate the liability protection granted them hereunder;
- d. shall not be construed against any of the Settling Defendants as an admission or concession that the consideration to be given hereunder represents the amount that could be or would have been recovered after trial; or
- e. shall not be construed as or received in evidence as an admission, concession or presumption against the Lead Plaintiffs or any of the Class Members that any of their claims are without merit, or that any defenses asserted by any Settling Defendant have any

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merit, or that damages recoverable under the Delphi Securities Action would not have exceeded

the Gross Settlement Fund.

19. The Court finds that all parties and their counsel have complied with each

requirement of Rule 11 of the Federal Rules of Civil Procedure as to all proceedings herein.

20. The administration and consummation of the Settlement as embodied in

the Stipulation, the First Modification and the Second Modification, and this Order and Final

Judgment, shall be under the authority of the Court, and the Court shall retain jurisdiction for the

purpose of entering orders in aid thereof and providing for awards of attorneys' fees and

expenses to Co-Lead Counsel and enforcing the terms of the Stipulation, the First Modification

and the Second Modification.

21. In the event that the Settlement does not become Effective in accordance

with the terms of the Stipulation, as modified by the First Modification and the Second

Modification, notwithstanding ¶ 7 above, this Order and Final Judgment shall be rendered null

and void to the extent provided by and in accordance with the Stipulation, as modified by the

First Modification and the Second Modification, and this Order and Final Judgment shall be

vacated, and in such event all orders entered in accordance with the Stipulation, the First

Modification and the Second Modification shall be vacated.

22. Without further order of the Court, the parties may agree to reasonable

extensions of time to carry out any of the provisions of the Stipulation, as modified by the First

Modification and the Second Modification.

SO ORDERED this day of , 2009.

GERALD E. ROSEN

Chief United States District Judge

-17-

**EXECUTION VERSION** 

### UNITED STATES DISTRICT COURT **EASTERN DISTRICT OF MICHIGAN SOUTHERN DIVISION**

IN RE DELPHI CORPORATION SECURITIES, DERIVATIVE & "ERISA" LITIGATION

MDL No. 1725

Master Case No. 05-md-1725 Hon. Gerald E. Rosen

This Document Relates to: *In re Delphi Corp. ERISA Litigation*, Nos. 05-CV-70882, 05-70940, 05-71030, 05-71200, 05-71249, 05-71291, 05-71339, 05-71396, 05-71397, 05-71398, 05-71437, 05-71508, 05-71620, 05-71897, 05-72198

#### MODIFICATION TO AMENDED STIPULATION AND AGREEMENT OF SETTLEMENT WITH CERTAIN DEFENDANTS – ERISA ACTIONS

This Modification to Amended Stipulation and Agreement of Settlement with Certain Defendants – ERISA Actions (the "Modification") is submitted in the above-captioned *In re* Delphi Corporation Securities, Derivative & "ERISA" Litigation, Master Case No. 05-md-1725 (GER), and relates to In re Delphi Corp. ERISA Litigation, Case Nos. 05-CV-70882, 05-CV-70940, 05-CV-71030, 05-CV-71200, 05-CV-71249, 05-CV-71291, 05-CV-71339, 05-CV-71396, 05-CV-71397, 05-CV-71398, 05-CV-71437, 05-CV-71508, 05-CV-71620, 05-CV-71897, and 05-CV-72198, pursuant to Rule 23 of the Federal Rules of Civil Procedure. Subject to the approval of the Court, this Modification is entered into among Named Plaintiffs on behalf of themselves and the Class; and Delphi; ASEC Manufacturing General Partnership (sued as "ASEC Manufacturing"), Delphi Mechatronic Systems, Inc. (sued as "Delphi Mechatronic

Systems"); the Delphi Corporation Board of Directors Executive Committee and its members; the Investment Policy Committee and its members; and the Delphi Officer and Director Defendants.<sup>1</sup>

#### WHEREAS:

- A. On August 31, 2007, the parties hereto executed the Stipulation and Agreement of Settlement with Certain Defendants ERISA Actions (the "Stipulation"), which, subject to its terms including but not limited to approval by this Court and the Bankruptcy Court, provided for a final settlement and resolution of the Settled Claims against the Released Parties.
- B. On September 5, 2007, the Court preliminarily approved the Settlement embodied in the Stipulation.
- C. On September 6, 2007, Delphi and certain of its subsidiaries and affiliates filed in the Bankruptcy Court their Joint Plan of Reorganization of Delphi Corporation And Certain Affiliates, Debtors And Debtors-In-Possession (the "Plan"), which included the Stipulation as an exhibit thereto.
- D. On various dates thereafter, Delphi filed certain amendments to the Plan to reflect agreements with Delphi's key stakeholders and obtain their support of the Plan.
- E. Consistent with the Stipulation, on September 7, 2007, Delphi filed a motion in the Bankruptcy Court seeking approval of the Settlement. On October 29, 2007, the Bankruptcy Court preliminarily approved the Settlement and scheduled the matter for final consideration to be heard in conjunction with Delphi's confirmation hearing concerning the Plan.

<sup>&</sup>lt;sup>1</sup> Capitalized terms not otherwise defined herein have the meaning ascribed to them in the Amended Stipulation, as modified by this Modification.

- F. On October 31, 2007, the parties hereto entered into an Amended Stipulation and Agreement of Settlement with Certain Defendants ERISA Actions (the "Amended Stipulation") that, *inter alia*, modified the Stipulation's definitions of "Contribution Credit" and "Indemnity Credit" to resolve an objection that had been filed in the Court by State Street Bank and Trust Company, one of the defendants in the Delphi ERISA Action. The Amended Stipulation also corrected a typographical error in the Stipulation's definition of "Judgment" and corrected the Stipulation's inadvertent omissions of one of the ERISA plans at issue in the Delphi ERISA Action, namely, the Delphi Mechatronic Systems Savings-Stock Purchase Program.
- G. On November 13, 2007, after due and adequate notice was provided to the Class, the Court conducted a fairness hearing concerning final approval of the Settlement.
- H. The Court granted final approval of the Settlement in an opinion and order issued on January 10, 2008 and amended on January 11, 2008.
- I. On January 23, 2008, the Court entered an Order and Final Judgment dismissing with prejudice the Complaint in its entirety against all defendants other than State Street Bank and Trust Company.
- J. On January 25, 2008, the Bankruptcy Court entered an order confirming the Plan (the "Confirmation Order"), and the Confirmation Order became final on February 4, 2008. In connection with the approval of the Plan, the Bankruptcy Court entered an order approving the Settlement (the "Bankruptcy Court Approval Order"). The Bankruptcy Court Approval Order became final on February 4, 2008.
- K. Although approved by the Bankruptcy Court and the Court, the Settlement does not become effective until the Delphi Consideration has been distributed following the Bankruptcy Effective Date.

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- L. The Plan has not been substantially consummated, and as a result the Bankruptcy Effective Date has not occurred.
- M. Delphi has continued to work with its stakeholders to complete its restructuring efforts. Nonetheless, because the Bankruptcy Effective Date has not occurred, the Settlement has not become effective. The parties to the Amended Stipulation have determined that, based on the fact that the Bankruptcy Effective Date will not occur with respect to the Plan that is the subject of the Confirmation Order, it is in their best interests to finalize the Settlement, to, *interalia*, make the releases granted thereunder effective, and to allow for the release from escrow all cash funds held by the Escrow Agent pursuant to the Amended Stipulation, as modified by this Modification, without regard to the occurrence of the Bankruptcy Effective Date.
- N. Accordingly, the parties have agreed to modify the Amended Stipulation such that the Settlement, as modified by this Modification, becomes effective independent of the occurrence of the Bankruptcy Effective Date and/or the substantial consummation of any Delphi plan of reorganization. The separate stipulation of settlement of the Delphi Securities Action is being modified on terms similar to this Modification (the "Securities Stipulation Second Modification").
- O. The parties agree that each of the conditions set forth in paragraphs 17(a)-(c) and (e)-(g) of the Amended Stipulation has been satisfied, that the conditions set forth in paragraphs 17(h)-(i) of the Amended Stipulation should be eliminated, and that the Settlement, as modified by this Modification, including without limitation the releases provided therein, should become effective upon the entry of an order by each of the Bankruptcy Court and the Court approving this Modification and the Securities Stipulation Second Modification, and such orders becoming Final. With respect to the Court's Judgment approving this Modification, such Judgment shall

amend the Order and Final Judgment dated January 23, 2008, and shall be in all material respects in the form attached hereto as Exhibit B.

- P. With respect to ongoing bankruptcy matters, the ERISA Plans' Equity Interest granted to the Class pursuant to the Amended Stipulation will remain allowed in the same aggregate face amount as set forth in the Amended Stipulation, but will not be guaranteed any particular treatment or classification, and instead will be an interest to be classified under the Delphi Plan of Reorganization subject to further modifications and/or rulings of the Bankruptcy Court except as to the aggregate face amount of the ERISA Plans' Equity Interest. Regardless of the ultimate treatment and classification of the ERISA Plans' Equity Interest, the Settlement, as modified by this Modification, will be effective and final as of the Effective Date.
- Q. Subject to Court approval and direction, the parties further agree that (i) notice of this Modification substantially in the forms attached as Tabs 1-3 to Exhibit A hereto should be provided to the Class that satisfies due process requirements so as to afford Class Members an opportunity to object solely to the Modification, and (ii) they will take appropriate steps to obtain the Court's approval of this Modification.

NOW THEREFORE, it is hereby STIPULATED AND AGREED, by and among the parties to this Modification, through their respective counsel:

- 1. Except as otherwise set forth herein, the Amended Stipulation remains in full force and effect, subject to all of its terms and conditions.
  - 2. Section 1(n) of the Amended Stipulation is amended in its entirety as follows:

"Delphi Consideration" means the consideration, if any, to be distributed pursuant to this Stipulation, as modified by the Modification, to satisfy the ERISA Plans' Equity Interest granted to Named Plaintiffs as representatives of the Class pursuant to this Stipulation, as modified by the Modification.

3. Section 1(q) of the Amended Stipulation is deleted in its entirety.

#### 4. Section 1(s) of the Amended Stipulation is amended in its entirety as follows:

"Effective Date" means the date upon which the Settlement contemplated by this Stipulation, as modified by the Modification, shall become effective, as set forth in ¶ 17 hereof; it being understood that the Settlement contemplated by this Stipulation, as modified by the Modification, shall become effective regardless of the treatment and classification of the ERISA Plans' Equity Interest under the Delphi Plan of Reorganization and regardless of the occurrence of the distribution of the Delphi Consideration following the Bankruptcy Effective Date.

#### 5. Section 1(t) of the Amended Stipulation is amended in its entirety as follows:

"ERISA Plans' Equity Interest" means the interest as against Delphi granted and approved by the Bankruptcy Court in its order approving this Settlement, as modified by the Modification, to Named Plaintiffs, as representatives of the Class, pursuant to this Stipulation, as modified by the Modification, which shall be an allowed interest in the aggregate face amount of Twenty-Four Million, Five Hundred Thousand Dollars (U.S. \$24,500,000), with no additional provision to be made for accrued interest, and which shall be an interest classified under the Delphi Plan of Reorganization in a separate equity class, representative of the claims of the Class against Delphi arising out of or relating to any and all claims or causes of action in the Delphi ERISA Action; provided, however, that Delphi shall have no obligation to propose any particular treatment of the ERISA Plans' Equity Interest under the Delphi Plan of Reorganization, it being understood and agreed by the parties that the ERISA Plans' Equity Interest will not be given priority equal to or higher than the priority of general unsecured claims under the Delphi Plan of Reorganization; provided further, however, that if the Delphi Plan of Reorganization provides for a par plus accrued recovery for general unsecured creditors, then the ERISA Plans' Equity Interest will receive the same classification and treatment as general unsecured claims; provided further that the final treatment or classification of the ERISA Plans' Equity Interest under any Delphi plan of reorganization confirmed by Final order of the Bankruptcy Court shall not affect the finality of the Settlement, as modified by the Modification, or the releases granted therein, on the Effective Date.

#### 6. Section 1(z) of the Amended Stipulation is amended in its entirety as follows:

"Judgment" means (i) the proposed judgment or order by the Court approving the Settlement, as modified by the Modification, substantially in the form attached to the Modification as Exhibit B, or as may be modified with the written consent of the parties, and (ii) any of the judgments and orders to be entered by the Bankruptcy Court approving the Settlement, as modified by the Modification.

#### 7. Section 1(ee) of the Amended Stipulation is amended in its entirety as follows:

"Notice" means the notice of the proposed Modification to the Settlement and hearing, which is to be mailed to members of the Class substantially in the form attached to the Modification as Tab 1 to Exhibit A.

8. Section 1(ff) of the Amended Stipulation is amended in its entirety as follows:

"Order for Notice and Hearing" means the proposed order scheduling a hearing to approve the Modification and directing notice thereof to the Class, substantially in the form attached to the Modification as Exhibit A.

9. Section 1(ii) of the Amended Stipulation is amended in its entirety as follows:

"Publication Notice" means the summary notice of the proposed Modification and hearing, for publication substantially in the form attached to the Modification as Tab 2 to Exhibit A.

- 10. Section 1 of the Amended Stipulation is amended by adding section 1(tt) after section 1(ss), which shall read as follows:
  - (tt) "Delphi Plan of Reorganization" means the First Amended Joint Plan Of Reorganization of Delphi Corporation And Certain Affiliates, Debtors And Debtors-In-Possession as confirmed by an order of the Bankruptcy Court entered January 25, 2008, as the same may be modified, amended, or superseded by Final order of the Bankruptcy Court.
- 11. Section 1 of the Amended Stipulation is amended by adding section 1(uu) after section 1(tt), which shall read as follows:
  - (uu) "Website Notice" means the Notice of Proposed Modification to the Terms of the Settlement with Certain Defendants, substantially in the form attached as Tab 3 to Exhibit A of the Modification, which shall be posted and maintained on the Delphi ERISA Action settlement website in accordance with the instructions provided by the Court in the Order for Notice and Hearing.
- 12. Section 4 of the Amended Stipulation is amended by amending the first sentence of Section 4 to read as follows:

The Court shall include the Bar Order in  $\P \P$  5-6 in its final Judgment approving the Settlement, as modified by the Modification.

13. Section 8(b) of the Amended Stipulation is amended in its entirety as follows:

Delphi shall distribute pursuant to the Escrow Agreement the Delphi Consideration as soon as practicable after the later of (i) the satisfaction of each of the conditions in ¶ 17 (a)-(g) and (j)-(l), or (ii) the Bankruptcy Effective Date.

- 14. Section 14 of the Amended Stipulation is amended in its entirety as follows:
- (a) Promptly after the Modification has been fully executed, Lead Counsel shall apply to the Court for entry of an Order for Notice and Hearing, substantially in the form annexed to the Modification as Exhibit A.
- (b) The mailing or publication of the Notice and Publication Notice shall not occur until all such orders of the Court have been obtained.
- 15. Section 15 of the Amended Stipulation is amended in its entirety as follows:

If the Settlement contemplated by this Stipulation, as modified by the Modification, is approved by the Court, Lead Counsel and Settling Defendants' counsel shall request that a Judgment be entered which shall in all material respects be in the form annexed as Exhibit B to the Modification.

- 16. Section 17(h) of the Amended Stipulation is deleted in its entirety.
- 17. Section 17(i) of the Amended Stipulation is deleted in its entirety.
- 18. Section 17 of the Amended Stipulation is amended by adding the following clauses (j), (k) and (l) at the end thereof:
  - (j) entry by the Court of an order and Judgment, in all material respects in the form attached as Exhibit B to the Modification, amending the Order and Final Judgment, dated January 23, 2008, and approving the Modification, and such order and Judgment becoming Final, or, in the event that the Court enters a judgment in a form other than that provided above (the "Alternative Judgment") and none of the parties hereto elect to terminate the Settlement as modified by the Modification, the date upon which such Alternative Judgment becomes Final;
  - (k) entry by the Court of an order approving the Securities Stipulation Second Modification and such order becoming Final; and
  - (l) entry by the Bankruptcy Court of an order(s) approving the Modification and the Securities Stipulation Second Modification and such order(s) becoming Final.
  - 19. Section 18 of the Amended Stipulation is amended in its entirety as follows:

Named Plaintiffs and Settling Defendants shall each have the right to terminate the Settlement, as modified by the Modification, and thereby this Stipulation, as modified by the Modification, by providing written notice of their election to do so (the "Termination Notice") to one another hereto within thirty (30) days of any of the following: (a) the Court declining to enter the Judgment in any material respect or entering an Alternative Judgment; (b) the Bankruptcy Court declining to enter an order approving the Modification or the Securities Stipulation Second Modification; (c) the

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date upon which any appellate court vacates, reverses, or modifies in any material respect any order or judgment of the Court or the Bankruptcy Court approving the Settlement, as modified by the Modification, or the settlement of the Delphi Securities Action, as modified by the Securities Stipulation Second Modification; or (d) the date upon which the settlement in the Delphi Securities Action is terminated; provided, however, that all termination rights provided under this Stipulation, as modified by the Modification, shall expire upon the Effective Date.

- 20. Following execution of this Modification, and subject to approval by and direction of the Court, Lead Counsel for Named Plaintiffs will cause the Notice substantially in the form attached to this Modification as Tab 1 to Exhibit A to be mailed to Class Members, and the Publication Notice substantially in the form attached to this Modification as Tab 2 to Exhibit A to be published, in a manner that satisfies due process requirements so as to afford an opportunity for Class Members to object solely to the Modification. Lead Counsel further agrees to post and maintain on the settlement administration website the Website Notice substantially in the form attached to this Modification as Tab 3 to Exhibit A, subject to approval by and direction of the Court. The parties agree that the costs of all notices described in this Modification and any related modifications to the settlement administration website will be paid by the Gross Settlement Fund.
- 21. Delphi will file a motion seeking the Bankruptcy Court's approval of this Modification and the Securities Stipulation Second Modification, and will use reasonable efforts to cause such motion to be returnable in connection with the July 23, 2009 omnibus hearing date in the Bankruptcy Case. Lead Counsel will use its reasonable efforts to assist Delphi in obtaining the Bankruptcy Court's approval of this Modification and the Securities Stipulation Second Modification.
- 22. Lead Counsel will take appropriate action to obtain the Court's approval of this Modification, and will use reasonable efforts to obtain the Court's approval as soon as practicable.

Dated: July 10, 2009

KELLER ROHRBACK L.L.P.

Lynn Lincoln Sarko

Gary A. Gotto

Amy Williams-Derry

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## **EXHIBIT** A

# UNITED STATES DISTRICT COURT EASTERN DISTRICT OF MICHIGAN SOUTHERN DIVISION

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IN RE DELPHI CORPORATION SECURITIES, DERIVATIVE & "ERISA"

LITIGATION

MDL No. 1725

Master Case No. 05-md-1725

Hon. Gerald E. Rosen

This Document Relates to: *In re Delphi Corp. ERISA Litigation*, Nos. 05-CV-70882, 05-70940, 05-71030, 05-71200, 05-71249, 05-71291, 05-71339, 05-71396, 05-71397, 05-71398, 05-71437, 05-71508, 05-71620, 05-71897,

05-72198

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#### **ORDER FOR NOTICE AND HEARING**

Presented to the Court pursuant to Rule 23 of the Federal Rules of Civil Procedure is the Modification to Amended Stipulation and Agreement of Settlement – ERISA Actions, dated July 10, 2009 (the "Modification"), in the above-captioned actions (the "Delphi ERISA Action") by and between Named Plaintiffs, on behalf of themselves and the Class, and Delphi, ASEC Manufacturing General Partnership (sued as "ASEC Manufacturing"), Delphi Mechatronic Systems, Inc. (sued as "Delphi Mechatronic Systems"), the Delphi Corporation Board of Directors Executive Committee and its members, the Investment Policy Committee and its members, and the Delphi Officer and Director Defendants.<sup>1</sup>

WHEREAS, in an Order and Final Judgment dated January 23, 2008, the Court certified the Class for settlement purposes only and approved the terms of the Settlement set forth in the

<sup>&</sup>lt;sup>1</sup> Capitalized terms not otherwise defined herein shall have the meaning ascribed to them in the Amended Stipulation, as modified by the Modification.

Stipulation and Agreement of Settlement With Certain Defendants – ERISA Actions, dated August 31, 2007 (the "Stipulation"), as amended by the parties thereto on October 31, 2007 (the "Amended Stipulation"); and

WHEREAS, in light of intervening developments following the Court's approval, the parties to the Stipulation and Amended Stipulation have agreed to modify the terms of the Settlement set forth therein, and now present the Modification for preliminary approval by the Court, and for approval of the form and manner of providing notice of the Modification to the Class, and for the scheduling of a fairness hearing; and

NOW, upon consent of Named Plaintiffs and Settling Defendants, after review and consideration of the Modification and the exhibits annexed thereto, and after due deliberation,

#### IT IS HEREBY ORDERED that:

- 1. Pursuant to Federal Rule of Civil Procedure 23(e), a hearing (the "Fairness Hearing") shall be held on \_\_\_\_\_\_\_, 2009, at \_\_\_\_\_\_.m., in the United States District Court for the Eastern District of Michigan, Southern Division, the Honorable Gerald E. Rosen presiding, to
- a. determine whether the Modification should be approved by the Court as fair, reasonable, adequate, and in the best interests of the Class;
- b. determine whether Judgment should be entered pursuant to the Modification; and
  - c. rule on such other matters as the Court may deem appropriate.
- 2. The Court reserves the right to adjourn the Fairness Hearing or any adjournment thereof, without further notice of any kind to Class Members.

- 3. The Court reserves the right to approve the Modification at or after the Fairness Hearing with such modification as may be consented to by Named Plaintiffs and Settling Defendants and without further notice to the Class.
- 4. Lead Counsel shall mail the Notice, substantially in the form of Exhibit A-1 to the Modification, by postcard by United States mail, postage pre-paid, to all Class Members to whom notice of the Stipulation was mailed. Such mailing shall occur within fifteen (15) calendar days of entry of this Order.
- 5. Lead Counsel shall file with the Court and serve upon Settling Defendants' counsel no later than seven (7) days prior to the Fairness Hearing an affidavit or declaration describing the efforts taken to comply with this order and stating that the mailings have been completed in accordance with the terms of this order.
- 6. Within fifteen (15) calendar days of the entry of this Order, Lead Counsel shall cause to be published the Publication Notice, substantially in the form of Exhibit A-2 to the Modification, once in the national edition of *USA Today* and once in *The Detroit Free Press*. Lead Counsel shall file with the Court and serve upon Settling Defendants' counsel no later than seven (7) days prior to the Fairness Hearing an affidavit or declaration stating that the Publication Notice has been published in accordance with the terms of this Order.
- 7. Within fifteen (15) calendar days of the entry of this Order, Lead Counsel shall cause the Website Notice substantially in the form of Exhibit A-3 to the Modification to be posted on the website identified in the Notice and maintained until the Effective Date. The form and content of the Notice, the Publication Notice and the Website Notice, and the method set forth herein of notifying the Class of the Settlement and the Modification and their terms and conditions, meet the requirements of Rule 23 of the Federal Rules of Civil Procedure and due

process, constitute the best notice practicable under the circumstances, and shall constitute due and sufficient notice to all persons and entities entitled thereto.

8. Any Class Member may object to the Modification in the manner prescribed in the Website Notice, and any Class Member who fails to do so shall be deemed to have waived such objection and shall forever be foreclosed from making any objection to the fairness, adequacy or reasonableness of the proposed Modification or the Order and Final Judgment to be entered herein.

9. Any member of the Class who timely and properly objects to the Modification may appear in person or by his, her, or its attorney, at his, her, or its own expense, at the Fairness Hearing and present evidence or argument that may be proper or relevant; *provided, however*, that no person other than the parties and their counsel shall be heard, and no papers, briefs, pleadings, or other documents submitted by any person shall be considered by the Court unless on or before fourteen (14) days before the Fairness Hearing, such person files with the Court and serves upon counsel listed below: (1) a statement of such person's objections to any matters before the Court concerning this Modification; (2) the grounds therefor or the reasons that such person desires to appear and be heard, as well as all documents or writings such person desires the Court to consider; and (3) whether that person intends to present any witnesses. Such filings shall be served upon the Court and the following counsel:

#### Lead Counsel:

#### KELLER ROHRBACK L.L.P.

Lynn Lincoln Sarko, Esq. Gary A. Gotto, Esq. 1201 Third Avenue, Suite 3200 Seattle, Washington 98101-3052

#### Counsel for certain of the Settling Defendants:

#### SHEARMAN & STERLING LLP

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Brian H. Polovoy, Esq. 599 Lexington Avenue

New York, New York 10022-6069

10. Neither the Modification nor any provisions contained therein, nor any

negotiations, statements, or proceedings in connection therewith, nor any action undertaken

pursuant thereto shall be construed as, or deemed to be evidence of, an admission or concession

on the part of any Settling Defendant or any other person of any liability or wrongdoing by them,

or any of them, and shall not be offered or received in evidence in any action or proceeding, or

be used in any way as an admission, concession, or evidence of any liability or wrongdoing of

any nature, and shall not be construed as, or deemed to be evidence of, an admission or

concession that Named Plaintiffs, any member of the Class, or any other person, has or has not

suffered any damage.

11. Any party making submissions to the Court in support of approval of the

Modification shall do so by seven (7) calendar days before the date scheduled for the Fairness

Hearing.

12. The Court authorizes payment out of the Gross Settlement Fund of notice and

administration expenses in accordance with the Amended Stipulation, as modified by the

Modification.

13. The Court may, for good cause, extend any of the deadlines set forth in this order

without further notice to Class Members.

SIGNED this \_\_\_\_\_ day of July 2009.

GERALD E. ROSEN

CHIEF UNITED STATES DISTRICT JUDGE

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# UNITED STATES DISTRICT COURT EASTERN DISTRICT OF MICHIGAN SOUTHERN DIVISION

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IN RE: DELPHI CORPORATION SECURITIES, DERIVATIVE & "ERISA" LITIGATION

MDL No. 1725 Master Case No. 05-md-1725 Hon. Gerald E. Rosen

This Document Relates to: *In Re Delphi Corp. ERISA Litigation* 

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#### NOTICE OF PROPOSED MODIFICATION TO SETTLEMENT

YOU ARE HEREBY NOTIFIED that a Modification to the terms of the Settlement with certain defendants in the Delphi ERISA Action has been preliminarily approved by the Court. The Modification provides that the effectiveness of the Settlement is no longer conditioned upon the occurrence of the Delphi Bankruptcy Effective Date and/or substantial consummation of Delphi's plan of reorganization, and the Class's allowed Equity Interest in the Delphi Corporation chapter 11 bankruptcy proceeding will not be guaranteed any particular treatment or classification under Delphi's plan of reorganization, and would not have any value under Delphi's current proposed plan of reorganization. The aggregate recovery for the Class will be at least \$22.5 million, less Court-approved attorneys' fees and expenses.

For more details, please visit <a href="www.KellerSettlements.com">www.KellerSettlements.com</a> or call (877) 296-9982. A hearing will be held before the Honorable Gerald E. Rosen in the Theodore Levin Courthouse, 231 W. Lafayette Blvd., Detroit, Michigan 48226 in Courtroom , at : .m., on

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, 2009 to determine whether the Modification should be finally approved by the Court as
fair, reasonable and adequate.
You may object to the Modification by following the instructions in the Website Notice
found at <a href="www.KellerSettlements.com">www.KellerSettlements.com</a> . Any objection must be properly filed by
By Order of The Court

### UNITED STATES DISTRICT COURT EASTERN DISTRICT OF MICHIGAN

#### **SOUTHERN DIVISION**

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IN RE: DELPHI CORPORATION SECURITIES, DERIVATIVE & "ERISA" LITIGATION MDL No. 1725 Master Case No. 05-md-1725 Hon. Gerald E. Rosen

This Document Relates to: *In Re Delphi Corp. ERISA Litigation*, Nos. 05-CV-70882, 05-70940, 05-71030, 05-71200, 05-71249, 05-71291, 05-71339, 05-71396, 05-71397, 05-71398, 05-71437, 05-71508, 05-71620, 05-71897, 05-72198

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### SUMMARY NOTICE OF PROPOSED MODIFICATION TO THE TERMS OF THE SETTLEMENT WITH CERTAIN DEFENDANTS

YOU ARE HEREBY NOTIFIED that a proposed modification ("Modification") to the terms of the settlement with certain defendants in the above-referenced Delphi ERISA Action has been presented to, and preliminarily approved by, the Court. This Modification amends certain of the settlement terms set forth in the Amended Stipulation and Agreement of Settlement With Certain Defendants – ERISA Actions, dated October 31, 2007 (the "Amended Stipulation"), which was approved by the Court on January 23, 2008 following a fairness hearing and notice the Class. Unless stated otherwise, all terms capitalized herein are as defined in the Amended Stipulation, as modified by the Modification.

The proposed Modification generally relates to the consideration to be provided by Delphi and the timing of the effective date of the Settlement. A summary of the proposed modifications follows:

- 1. The Settlement will become effective independent of the occurrence of the Bankruptcy Effective Date and/or the substantial consummation of any Delphi plan of reorganization, and thus, the \$22.5 million in cash (plus interest), less Court-approved attorneys' fees and expenses, currently being held in escrow for the benefit of the Class will be distributed pursuant to the terms of the Amended Stipulation, as modified by the Modification, regardless of when or whether Delphi emerges from bankruptcy.
- 2. The Equity Interest in the Delphi Corporation chapter 11 bankruptcy proceeding granted to the Class pursuant to the Amended Stipulation will remain allowed in the same face amount, but will not be guaranteed any particular treatment or classification under any plan of reorganization that ultimately may be consummated. Under the terms of Delphi's current proposed plan of reorganization, the Equity Interest would not have any value.

In its Opinion and Order dated January 10, 2008 (amended on January 11, 2008), the Court approved a reserve of 20% of the Gross Settlement Fund for Lead Counsel's attorneys' fees, as well as a reserve of \$750,000 for costs and expenses. Lead Counsel have filed a motion for an award of such reserved amounts in connection with the Court's approval of the Modification.

Named Plaintiffs and Lead Counsel have determined that, based upon (i) the dramatic change in Delphi's circumstances since the parties entered into the Amended Stipulation,

including the catastrophic downturn in the economy, and in the auto industry in particular, and (ii) the fact that the Bankruptcy Effective Date will not occur with respect to the Plan of Reorganization that was the subject of the Confirmation Order by the Bankruptcy Court, it is in the best interest of the Class to allow the Settlement to become effective without regard to the occurrence of the Bankruptcy Effective Date and/or consummation of Delphi's Plan of Reorganization in the bankruptcy proceeding.

For a more detailed description of the proposed Modification to the terms of the Settlement, please visit <a href="www.KellerSettlements.com">www.KellerSettlements.com</a> to download all relevant documents, including the Website Notice and the Modification, or contact Lead Counsel at

Lynn Lincoln Sarko, Esq.
Gary A. Gotto, Esq.
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Keller Rohrback LLP
1201 Third Avenue, Suite 3200
Seattle, Washington 98101-3052
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Email: claimsadministrator@delphisettlement.com www.KellerSettlements.com

A hearing will be held before the Honorable Gerald E. Rosen in the United States District Court for the Eastern District of Michigan, Southern Division, Theodore Levin Courthouse, 231 W. Lafayette Blvd., Detroit, Michigan 48226 in Courtroom \_\_\_\_\_, at \_\_\_\_:\_\_\_\_\_\_.m., on \_\_\_\_\_, 2009 to determine whether: (1) the Modification should be approved by the Court as fair, reasonable and adequate; (2) Judgment should be entered pursuant to the Modification; and (3) such other matters as the Court deems appropriate to rule upon.

You may object to the proposed Modification by following the instructions for doing so in the Website Notice, which is available at the above-referenced website. Any objection must be properly filed by \_\_\_\_\_\_\_\_, 2009.

By Order of The Court

## UNITED STATES DISTRICT COURT EASTERN DISTRICT OF MICHIGAN

SOUTHERN DIVISION

IN RE: DELPHI CORPORATION SECURITIES, DERIVATIVE & "ERISA" LITIGATION

MDL No. 1725 Master Case No. 05-md-1725 Hon. Gerald E. Rosen

This Document Relates to: *In re Delphi Corp. ERISA Litigation*, Nos. 05-CV-70882, 05-70940, 05-71030, 05-71200, 05-71249, 05-71291, 05-71339, 05-71396, 05-71397, 05-71398, 05-71437, 05-71508, 05-71620, 05-71897, 05-72198

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### NOTICE OF PROPOSED MODIFICATION TO THE TERMS OF THE SETTLEMENT WITH CERTAIN DEFENDANTS

This notice provides important information concerning proposed modifications to the settlement with certain defendants (the "Settlement") in the above-captioned action (the "Delphi ERISA Action") brought against Delphi Corporation ("Delphi") and other persons and entities under the Employee Retirement Income Security Act ("ERISA") with respect to the Delphi Savings-Stock Purchase Program for Salaried Employees (the "Salaried Plan"), the Delphi Personal Savings Plan for Hourly-Rate Employees (the "Hourly Plan"), the ASEC Manufacturing Savings Plan (the "ASEC Plan"), and the Delphi Mechatronic Systems Savings-Stock Purchase Program (the "Mechatronic Plan") (collectively, the "Plans"). Your rights may be affected by the settlement or the proposed modifications. You should read this notice carefully.

TO: The "Class," consisting of any person who was a participant at any time between May 28, 1999 and November 1, 2005 in the Delphi Savings-Stock Purchase Program for Salaried Employees (the "Salaried Plan"), the Delphi Personal Savings Plan for Hourly-Rate Employees (the "Hourly Plan"), or the ASEC Manufacturing Savings Plan (the "ASEC Plan"), or a participant at any time between June 1, 2001 and November 1, 2005 in the Delphi Mechatronic Systems Savings-Stock Purchase Program (the "Mechatronic Plan") (collectively, the "Plans"), whose account included investments in the Delphi and/or GM Stock Funds; and, any beneficiary, alternate payee, representative, or successor-in-interest of any such person.

If the description above applies to you, you may be part of the Class and may have a right to know about the modifications to the Settlement of the Delphi ERISA Action and about all of your options.

YOU ARE HEREBY NOTIFIED that Named Plaintiffs, on behalf of themselves and the Class, and Delphi Corporation, ASEC Manufacturing General Partnership (sued as "ASEC Manufacturing"), Delphi Mechatronic Systems, Inc. (sued as "Delphi Mechatronic Systems"), the Delphi Corporation Board of Directors Executive Committee and its members, the Investment Policy Committee and its members, and the Delphi Officer and Director Defendants, have proposed a Modification to the terms of the Settlement in the above-referenced Delphi ERISA Action (the "Modification") which has been presented to and preliminarily approved by the Court. The Modification amends the Settlement terms set forth in the Stipulation of Settlement With Certain Defendants – ERISA Action, dated August 31, 2007 (the "Stipulation"), as amended by the parties on October 31, 2007 (the "Amended Stipulation"). Unless stated otherwise, all capitalized terms herein are as defined in the Amended Stipulation, as modified by the Modification.

#### A. PROCEDURAL HISTORY OF THE SETTLEMENT

On August 31, 2007, the parties executed the Stipulation, which provided for a final settlement and resolution of the Settled Claims against the Released Parties. The Stipulation was subsequently amended by the Amended Stipulation, dated October 31, 2007, and on November 13, 2007, after notice was provided to the Class, the Court conducted a fairness hearing concerning final approval of the terms of the Settlement set forth in the Amended Stipulation. On January 23, 2008, the Court entered an Order and Final Judgment granting final approval to the Settlement and dismissing with prejudice the Complaint against all defendants other than State Street Bank and Trust Company.

In the interim, on September 6, 2007, Delphi filed in the Bankruptcy Court their Joint Plan of Reorganization ("Plan") which included the Stipulation as an exhibit thereto. Consistent with the Stipulation, on September 7, 2007, Delphi filed a motion in the Bankruptcy Court seeking approval of the Settlement. On October 29, 2007, the Bankruptcy Court preliminarily approved the Settlement and scheduled the matter for final consideration to be heard in conjunction with Delphi's confirmation hearing concerning the Plan.

On January 25, 2008, the Bankruptcy Court entered an order confirming the Plan (the "Confirmation Order") and approving the Settlement as set forth in the Amended Stipulation.

#### B. REASONS FOR AND TERMS OF THE MODIFICATION

#### 1. Reasons for The Modification

Although approved by the Bankruptcy Court and the Court, the Settlement could not by its terms become effective until the Bankruptcy Effective Date, which would occur upon substantial consummation of the Plan of Reorganization in Delphi's bankruptcy proceeding. Although Delphi has worked with its stakeholders to complete its restructuring efforts, the Plan of Reorganization originally approved by the Bankruptcy Court in the Confirmation Order will not be consummated, and thus, the Settlement cannot become effective according to its terms. As a result, the parties to the Amended Stipulation determined that, based upon (i) the dramatic change in Delphi's circumstances since they entered into the Amended Stipulation, including the catastrophic downturn in the economy, and in the auto industry in particular, and (ii) the fact that the Bankruptcy Effective Date will not occur with respect to the Plan that was the subject of the Confirmation Order, it is in their best interests to enter into the Modification, to, *inter alia*, make the releases granted in the Settlement effective, and to allow for distribution to the Class of the cash held in escrow without regard to consummation of Delphi's Plan of Reorganization in the

bankruptcy proceeding. Without the Modification, the cash payments would remain in escrow indefinitely and the Effective Date as originally contemplated would never occur.

In sum, this Modification will allow Class Members to finally receive distribution of settlement funds that they are entitled to receive.

#### 2. Terms of the Modification

On July 10, 2009, the parties to the Amended Stipulation entered into the Modification, which amended the Settlement as follows:

The Equity Interest granted to the Class pursuant to the Amended Stipulation will remain allowed in the same aggregate face amount as provided for in the Amended Stipulation, but will not be guaranteed any particular treatment or classification, and instead will be a claim to be classified under the Delphi Plan of Reorganization subject to further modifications and/or rulings of the Bankruptcy Court except as to the aggregate face amount thereof. Under the terns of Delphi's current proposed plan of reorganization, the Equity Interest would not have any value. Regardless of the ultimate treatment and classification of the Equity Interest, however, the Settlement, as modified by the Modification, will be effective and final as of the Effective Date set forth in the Amended Stipulation, as modified by the Modification.

The Modification further provides that the Settlement will become effective upon the entry of an order by each of the Bankruptcy Court and the Court approving the Modification (and the corresponding modification to the settlement of the Delphi Securities Action), and such orders becoming Final, independent of the occurrence of the Bankruptcy Effective Date and/or substantial consummation of Delphi's Plan of Reorganization.

#### C. <u>CLASS MEMBERS' RIGHTS AND OBLIGATIONS</u>

A hearing will be held before the Honorable Gerald E. Rosen in the United States District Court for the Eastern District of Michigan, Southern Division, Theodore Levin Courthouse, 231 W. Lafayette Blvd., Detroit, Michigan 48226 in Courtroom \_\_\_\_\_, at \_\_\_\_:\_\_\_\_.m., on \_\_\_\_\_\_\_\_, 2009 (the "Fairness Hearing") to: (1) determine whether the Modification should be approved by the Court as fair, reasonable and adequate; (2) determine whether Judgment should be entered pursuant to the Modification; and (3) rule upon Lead Counsel's Motion for an Award of Attorneys' Fees and Expenses, and upon such other matters as the Court deems appropriate.

If you are a Class Member, you may object to any aspect of the proposed Modification. To object, you must send a letter stating that you are a Class Member, that you object to the Modification in *In re Delphi Securities, Derivative and ERISA Litigation*, MDL No. 1725, Case No. 05-md-1725, and the reasons why you object. In your objection, you must include your name, address, telephone number, and your signature. If you intend to present any witnesses at the Fairness Hearing, you must also so state. Your objection must be filed with the Court at the address below by \_\_\_\_\_\_, 2009, and received no later than \_\_\_\_\_\_, 2009, by counsel listed below:

#### **Clerk of the Court:**

David J. Weaver, Clerk of Court United States District Court, Eastern District of Michigan 231 West Lafayette Blvd., Fifth Floor Detroit, MI 48226

#### Lead Counsel and certain Settling Defendants' Counsel:

Lynn L. Sarko, Esq.
Gary A. Gotto, Esq.
KELLER ROHRBACK L.L.P.
1201 Third Avenue, Ste 3200
Seattle, WA 98101-3052 *Plaintiffs' Lead Counsel* 

Stuart J. Baskin, Esq.
Brian H. Polovoy, Esq.
SHEARMAN & STERLING, LLP
599 Lexington Avenue
New York, New York 10022
Counsel to Settling Defendants
Delphi Corporation, ASEC Manufacturing
General Partnership (sued as "ASEC"

Manufacturing"), Delphi Mechatronic Systems, Inc. (sued as "Delphi Mechatronic Systems"), the Investment Policy Committee, Robert H. Brust, Susan A. McLaughlin, and John D. Opie

#### D. ATTORNEYS' FEES AND EXPENSES

In its January 23, 2008 Order and Final Judgment approving the Settlement, the Court established a reserve of 20% of the Gross Settlement Fund for a potential award of attorneys' fees and a reserve of \$750,000 for costs and expenses, to be distributed upon further order of the Court and Lead Counsel's application for award of attorneys' fees and expense to be filed upon conclusion fo the Delphi ERISA Action as to all parties. Lead Counsel filed a Motion for an award of the amounts so reserved on [insert date]. It is anticipated that the Court will consider that Motion at the Fairness Hearing.

#### **GETTING MORE INFORMATION**

This notice summarizes the proposed terms of the Modification. More details are contained in Modification itself, which is available at <a href="www.KellerSettlements.com">www.KellerSettlements.com</a>, along with the Amended Stipulation and the original notice mailed to the Class which provide additional information concerning the Settlement. If you have questions regarding how to obtain copies of documents related to the Settlement, you may contact Lead Counsel at the address listed above or call toll free at (877) 296-9982.

By Order of the Court

## **EXHIBIT B**

# UNITED STATES DISTRICT COURT EASTERN DISTRICT OF MICHIGAN SOUTHERN DIVISION

IN RE: DELPHI CORPORATION

SECURITIES, DERIVATIVE & "ERISA" LITIGATION

MDL No. 1725 Master Case No. 05-md-1725 Hon, Gerald E. Rosen

This Document Relates to: *In re Delphi Corp. ERISA Litigation*, Nos. 05-CV-70882, 05-70940, 05-71030, 05-71200, 05-71249, 05-71291, 05-71339, 05-71396, 05-71397, 05-71398, 05-71437, 05-71508, 05-71620, 05-71897, 05-72198

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#### ORDER AND FINAL JUDGMENT

This is a case brought under the Employment Retirement Income Security Act (ERISA), 29 U.S.C. § 1001 et seq., claiming breach of fiduciary duty. Named Plaintiffs filed a Consolidated Class Action Complaint containing allegations of Defendants' fiduciary status and wrongdoing. Following a mediation conducted by the Honorable Layn R. Phillips, appointed by the Court as special master for settlement purposes, Named Plaintiffs and certain defendants reached a settlement of the action. A Stipulation and Agreement of Settlement With Certain Defendants – ERISA Actions, dated August 31, 2007, was filed with the Court on August 31, 2007, and an Amended Stipulation and Agreement of Settlement With Certain Defendants –

ERISA Actions, dated October 31, 2007, was filed with the Court on November 1, 2007 ("Amended Stipulation"). Following a duly-noticed fairness hearing on November 13, 2007, the Court issued an order, dated January 23, 2008, granting final approval to the terms of the Settlement embodied in the Amended Stipulation.<sup>1</sup>

Due to significant adverse developments with respect to Delphi's efforts to emerge from bankruptcy, and considering that the Effective Date of the Settlement was contingent upon substantial consummation of Delphi's Plan of Reorganization that was confirmed by the Bankruptcy Court in January 2008, the parties to the Amended Stipulation agreed to modify the terms thereof such that the effectiveness of the Settlement would not be contingent upon consummation of Delphi's plan of reorganization. This agreement was memorialized in the Modification to Amended Stipulation of Settlement With Certain Defendants – ERISA Actions, dated July 10, 2009 (the "Modification").

On July \_\_\_, 2009, the Court granted the parties' joint Rule 60(b)(6) motion to amend the January 23, 2008 Order and Final Judgment so that the parties could present the Modification and a proposed judgment consistent therewith for the Court's consideration and approval following notice to the Class. On July \_\_\_, 2009, the Court entered an Order for Notice and Hearing preliminarily approving the terms of the Modification and directing Lead Counsel to provide notice to the Class thereof. The Court has received declarations attesting to notice having been provided to the Class in accordance with the Court's directions. A hearing was held on \_\_\_\_\_\_, 2009 to determine whether to approve the Modification as fair, reasonable and adequate and to rule upon such other matters as the Court might deem appropriate.

IT IS THEREFORE ORDERED, ADJUDGED AND DECREED AS FOLLOWS:

All capitalized terms used in this Order and Final Judgment and not defined herein shall have the meanings assigned to them in the Amended Stipulation, as modified by the Modification.

- 1. This Order and Final Judgment amends that certain Order and Final Judgment, dated January 23, 2008 (the "Original Judgment"), in the above-captioned proceeding;
- 2. The Court has jurisdiction over the subject matter of this action, all members of the Class, and all Settling Defendants pursuant to 29 U.S.C. § 1132(e).
- 3. In accordance with Federal Rule of Civil Procedure 23 and the requirements of due process, the Class has been given proper and adequate notice of the Settlement, the fairness hearings, the Plan of Allocation Motion and the Modification, such notice having been carried out in accordance with the Court's orders in respect thereof. The Notice, the Publication Notice, the Website Notice, and the notice methodology implemented pursuant to the Amended Stipulation, as modified by the Modification, and the Court's orders (a) constituted the best practicable notice; (b) constituted notice that was reasonably calculated, under the circumstances, to fairly apprise members of the Class of the proposed Settlement, as modified by the Modification, their right to object to the Settlement, as modified by the Modification, and their right to appear at the above-mentioned hearings; (c) constituted due, adequate and sufficient notice to all persons entitled to notice; and (d) met all applicable requirements of due process and the Federal Rules of Civil Procedure and any other applicable law.
- 4. The Settlement, as modified by the Modification, was negotiated at arm's length by experienced counsel who were fully informed of the facts and circumstances of the action and of the strengths and weaknesses of their respective positions. The Settlement, as modified by the Modification, was reached after the parties had engaged in extensive negotiations with the assistance of a former United States District Judge acting as special master for settlement purposes. Lead Counsel and counsel for Settling Defendants were therefore well positioned to

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evaluate the benefits of the Settlement, as modified by the Modification, taking into account the expense, risk, and uncertainty of protracted litigation over numerous questions of fact and law.

- 5. The proposed Settlement, as modified by the Modification, warrants final approval pursuant to Federal Rule of Civil Procedure 23(e)(1)(A) and (C) because it is fair, adequate, and reasonable to the Class and others whom it affects based upon (a) the likelihood of success on the merits weighed against the amount and form of relief offered in the Settlement, as modified by the Modification; (b) the risks, expense, and delay of further litigation; (c) the judgment of experienced counsel who have competently evaluated the strength of their proofs; (d) the amount of discovery completed and the character of the evidence uncovered; (e) the limited number of objections made to the proposed Settlement, as modified by the Modification; (f) the fact that it is the product of arm's-length negotiations as opposed to collusive bargaining; (g) the fact that it is consistent with the public interest; and (h) the fact that it promotes the effectiveness of the Settlement, as modified by the Modification, and distribution of the consideration to the Class independent of the events in Delphi's bankruptcy proceeding.
- 6. The Settlement, as modified by the Modification, hereby is APPROVED as fair, reasonable, adequate to members of the Class, and in the public interest. The settling parties are directed to consummate the Settlement in accordance with the terms of the Amended Stipulation, as modified by the Modification.
- 7. The Plan of Allocation is hereby APPROVED as fair, adequate, and reasonable. Subject to the provisions of paragraph 17 below and paragraph 23 of the Amended Stipulation, as modified by the Modification, upon this Order and any order of the Bankruptcy Court approving the Settlement, as modified by the Modification, becoming Final, and upon the Effective Date of the Settlement, as modified by the Modification, the Escrow Agent shall

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disburse the Net Settlement Fund to the Plans for distribution by the Plans' trustee(s) in accordance with the Plan of Allocation, subject to any amounts withheld by the Escrow Agent for the payment of taxes and related expenses as authorized in the Amended Stipulation, as modified by the Modification.

- 8. The Escrow Agent is authorized to pay the reasonable costs of implementing the Plan of Allocation from the Gross Settlement Fund, upon notice to Settling Defendants' counsel, without further order of the Court, notwithstanding that this Order has not yet become Final as that term is defined in the Amended Stipulation, as modified by the Modification.
- 9. A case contribution award of \$5,000.00 payable from the Gross Settlement Fund is awarded to each Named Plaintiff. Such award may be distributed to each Named Plaintiff by the Escrow Agent upon the Effective Date of the Settlement, as modified by the Modification.
- 10. The Court retains jurisdiction over this action and the parties, the Plans, and members of the Class for all matters relating to this action, including (without limitation) the administration, interpretation, effectuation or enforcement of the Amended Stipulation, the Modification and this Order and Final Judgment, and including any application for fees and expenses incurred in connection with administering and distributing the Settlement proceeds to members of the Class.
- 11. Without further order of the Court, the parties may agree to reasonable extensions of time to carry out any of the provisions of the Amended Stipulation and the Modification.
- 12. Named Plaintiffs and all members of the Class, on behalf of themselves, and the Class, and their personal representatives, heirs, executors, administrators, trustees, successors, and assigns, with respect to each and every Settled Claim, fully, finally and forever release, relinquish and discharge, and are forever enjoined from prosecuting, any Settled Claim against

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any of the Released Parties and shall not institute, continue, maintain or assert, either directly or indirectly, whether in the United States or elsewhere, on their own behalf or on behalf of any class or any other person or any of the Plans, any action, suit, cause of action, claim or demand against any Released Party or any other person who may claim any form of contribution or indemnity from any Released Party in respect of any Settled Claim or any matter related thereto, at any time on or after the Effective Date.

- 13. The Settling Defendants fully, finally, and forever release, relinquish, and discharge, and are forever enjoined from prosecuting, the Settled Defendants' Claims against Named Plaintiffs, all members of the Class, and their respective counsel.
- 14. By operation of this Judgment, all Barred Persons are permanently barred, enjoined and restrained from commencing, prosecuting or asserting, either derivatively or on behalf of themselves, or through any person purporting to act on their behalf or purporting to assert a claim under or through them, any Barred Claims against any of the Released Parties in any forum, action or proceeding of any kind. The Court shall retain exclusive jurisdiction to resolve any disputes or challenges that may arise as to the performance, validity, interpretation, administration, enforcement or enforceability of the Bar Order, except to the extent any such matters relate to Delphi's bankruptcy proceeding, which shall be subject to the continuing jurisdiction of the Bankruptcy Court. Lead Counsel shall post the provisions of this paragraph on the website identified in the Notice.
- 15. Because Barred Persons are barred from asserting any Barred Claims against any of the Released Parties, any judgments entered against Barred Persons in the Delphi ERISA Action will be reduced by the Judgment Reduction Amount. Nothing in the Amended Stipulation, the Modification or this Judgment shall in any manner limit any joint and several

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liability applicable to any non-settling party as to the portion of any judgment against such non-settling party in the Delphi ERISA Action remaining after application of any Judgment Reduction Amount.

16. By operation of this Judgment, Settling Defendants are barred and permanently enjoined from bringing against the Barred Persons, either derivatively or on behalf of themselves, or through any person purporting to act on their behalf or purporting to assert a claim under or through them, any of the Barred Claims in any forum, provided that a Settling Defendant shall not be enjoined from bringing Barred Claims against a Barred Person if for any reason such Barred Person asserts, or is legally not barred by this Judgment from bringing, Barred Claims against such Settling Defendant. The entry of the bars, injunctions and related provisions set forth in paragraphs 14 through 16 above is fair to all persons or entities, including but not limited to the Named Plaintiffs, the Settling Defendants, all Class Members, any non-settling defendants, and all Barred Persons.

17. Until the Delphi ERISA Action has been concluded and fully and finally resolved with respect to all Barred Persons, there shall be no distribution from the Net Settlement Fund that would cause the balance remaining in the Net Settlement Fund to be less than the aggregate of Named Plaintiffs' claims for potential damages with respect to all claims against Barred Persons that have not been concluded and fully and finally resolved. In addition, until the Delphi ERISA Action has been concluded and fully and finally resolved with respect to State Street Bank and Trust Company ("State Street"), there shall be reserved from the Net Settlement Fund the sum of \$5,000,000, and if State Street is not adjudicated to be liable in this Action, State Street shall be entitled to reimbursement from such reserve for its costs in connection with the defense of this action, including its reasonable attorneys' fees and related expenses, payable at

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that State Street would have been entitled to assert a claim for contractual indemnity with respect to such costs against one or more Released Parties but for the provisions of Paragraph 14 hereof barring the assertion of Barred Claims against Released Parties. The ERISA Action has been concluded and fully and finally resolved with respect to all Barred Persons, including State Street

(with respect to whom the Court entered its Final Judgment on March 18, 2009).

18. All counts asserted in the Delphi ERISA Action against the Settling Defendants or against any Released Party that at any time was a defendant in the Delphi ERISA Action are DISMISSED WITH PREJUDICE, without further order of the Court, pursuant to the terms of the Amended Stipulation, as modified by the Modification. In addition, upon this Order and Final Judgment becoming Final, the Named Plaintiffs and the members of the Class shall be deemed to have, and by operation of this Order and Final Judgment shall have, fully, finally and forever released, and are forever enjoined from prosecuting, any and all Settled Claims. However, in the event that the Settlement is terminated in accordance with the terms of the Amended Stipulation, as modified by the Modification, this Judgment shall be null and void and shall be vacated nunc pro tunc, and paragraph 20 of the Amended Stipulation, as modified by the Modification, shall govern the rights of the parties thereto.

19. There is no just reason for delay in the entry of this Order and Final Judgment, and immediate entry by the Clerk of the Court is expressly directed.

SO ORDERED this \_\_\_\_ day of \_\_\_\_\_, 2009.

GERALD E. ROSEN
CHIEF UNITED STATES
DISTRICT JUDGE